



# CAPE

California Association of Professional Employees

VOLUME 20 ISSUE 2 SUMMER 2014 EDITION [www.CAPEunion.org](http://www.CAPEunion.org)

## PRESIDENT'S MESSAGE

### CAPE Outreach Program Highlights Value of CAPE Career Track, Involves County Officials and University Academics

By Carlos Clayton, CAPE President



CAPE President Carlos Clayton, P.E. Unit 501, DPW

One of the most popular organizing efforts initiated in recent years is the CAPE Outreach Program. The program is designed to educate the public, the press and elected officials about the skills, education and experience of CAPE members and how those abilities help make the County run more efficiently and effectively.

We started with the "Professionals In Action" newsletter highlight. That effort turned into a regular e-broadcast sent to Los Angeles County opinion leaders, the press and to County officials. There are more

than a dozen "Professionals In Action" stories posted on our website at <http://www.capeunion.org/members-make-difference>. I encourage all CAPE members to see the kind of outstanding work your colleagues are doing each and every day. Better yet, send your own ideas for the next Professionals In Action story to highlight the work of someone in your department. Educating the public and our Countywide elected officials won't happen unless we show them, first hand, the important work we're doing.

CAPE re-engaged in our paid media program earlier this year when we partnered with the Governor's Office of Emergency Services to encourage southern California residents to prepare for the next big earthquake. A copy of that KNX AM 1070 radio ad is also posted on our website at

<http://www.capeunion.org/earthquake-preparedness>. We're currently working with state officials to produce and air a similar ad during "The Great Shakeout" in October.

The last component is our Career Track Scholarship Program operated in conjunction with the CSULA Engineering Department. The CAPE Board of Directors committed \$2,500 per year, for three years, to the scholarship program. This effort is helping to educate students, faculty and countywide officials about the career possibilities of working for the County of Los Angeles in a CAPE-represented position.

A committee of CSULA engineering academics and CAPE Board members interviewed applicants and selected a winner. This year's scholarship winner is Sergio Jose Talome, a second year student majoring in electrical engineering at CSULA. Many student candidates applied for the CAPE scholarship and all of them presented outstanding information to our committee.

Each of these public education program components is helping to highlight the value of the work performed everyday by nearly 3,000 CAPE-represented employees. Recognition of our collective efforts to help deliver vitally important services to L.A. County residents and businesses is good for morale, and it provides us with a good start later this year when we explain to County negotiators exactly why they should put a high value on the continued, excellent performance of CAPE-represented employees. ■

## CAPE-MEMBER LIFE INSURANCE BENEFIT INCREASE

Effective July 1, 2014 the CAPE Member Life Insurance benefit increased to a coverage amount of \$25,000. If you wish to update your CAPE Member Life Insurance beneficiary designation, please contact CAPE at [benefits@capeunion.org](mailto:benefits@capeunion.org) ■

## CCU-Sponsored ERCOM Legislation Advances

### Measure would restore a fair and independent ERCOM



A fair and independent County Employee Relations Commission — ERCOM — is the goal of legislation sponsored by the 10 County employee unions of the CCU. The measure, AB 1881, is authored by Assembly Member Reggie Jones Sawyer.

AB 1881 could be one of the most important measures this year for L.A. County employees. The Bill would establish guidelines for the appointment and operations of ERCOM. The measure was made necessary by unilateral actions by the L.A. County Board of Supervisors and the L.A. City Council last year that tipped ERCOM representation heavily in management's favor and eliminated the body's fairness and independence.

As amended on March 28, 2014, AB 1881 requires that appointments to the County and L.A. City Employee Relations Commissions be made from a list of jointly submitted names from both management and labor.

On May 15, the Bill was passed by the State Assembly to the Senate on a vote of Ayes 52, Noes 22. AB 1881 has also been passed by the Senate Committee on Public Employees and Retirement and will be considered by the full Senate in August. CAPE and the Coalition of County Unions are listed as proponents of the Bill. There is no opposition listed on the legislative analysis.

If passed by the Senate, the Bill would be sent back to the Assembly for concurrence, and then sent to the Governor to be signed into law. The Governor's office has not given any indication of his position on the measure.

We will keep CAPE members advised of this important legislation as it moves forward. ■

## GIS Reclassification on the Horizon

By Sean Stalbaum, Field Services Director

Sometime ago, at the request of the Chief Information Office, a Countywide study was conducted with the goal of appropriately classifying positions performing Geographic Information Systems (GIS) related functions as their primary responsibility. The reason for the study, according to Management, was that the lack of GIS specific classifications hindered efforts to recruit, develop and maintain GIS technical expertise on staff.

In May of 2012, the L.A. County Board of Supervisors agreed with the conclusions of the study and approved the creation of a new classification series with eight (8), which has subsequently been amended to nine (9), GIS specific classifications to address the occupational gap. Now the effort to reclassify existing County positions to the appropriate new GIS classifications appears to be underway.

140 Los Angeles County employees in at least eight County departments have been targeted by County officials for broad-based reclassification to the new Geographic Information Systems (GIS) job classifications. According to L.A. County officials responsible for the reclassification, county GIS workers, most of who are currently represented by CAPE, will be notified of an examination to start the process of reclassification soon.

CAPE representatives have been tracking this issue for several months to make sure that CAPE members' pay and seniority are not harmed, and that union representation can be restored as soon as possible after the reclassification. County workers who fall into the new GIS classification series will initially be "unrepresented" by any union, exposing them to potentially negative treatment by management without the protection of the CAPE MOUs (union contracts), our grievance procedure, or collective bargaining rights. When the timeline for an examination is set by County officials, CAPE members will have an opportunity after the examination process is complete to sign a petition to make their new GIS job classification CAPE-represented and restore their rights and protections.

Ensuring the continuation of all CAPE-represented employees' hard-earned rights and protections as members of CAPE is a top priority. CAPE representatives will be standing-by with the petition for the newly classified GIS workers to sign just as soon as the examination process is complete. ■

## THIRD ANNUAL CAPE GOLF TOURNAMENT IS A SUCCESS!

The Third Annual CAPE Golf Tournament was held on June 13th at Brookside Golf Course in Pasadena. The tournament attracted more participants than ever, and the many CAPE members and guests were enthusiastic about returning in the future. For next year's tournament, the CAPE Board of Directors is considering options to make the event a fundraiser for the CAPE/Career Track Academic Scholarship Program, supporting exceptional students enrolled in engineering, urban planning or other CAPE-member-career related program majors at local universities. ■



Tournament organizer and CAPE VP, Ken Roberts, conducts the Awards Ceremony.



The Tournament Winners Group

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## IN THIS EDITION

## MEMBERSHIP UPDATE!

CAPE's Board, staff, and members welcome all the new members of CAPE. Thank you for making your Union even stronger!

FIRST NAME	LAST NAME	UNIT	JOIN DATE
JAVIER	ALMARAZ	501 - Professional Engineers	5/7/2014
ADRINE	ARAKELIAN	511 - Engineering Technicians	6/17/2014
KA LUN	CHENG	501 - Professional Engineers	5/7/2014
JOHN	DIAZ	511 - Engineering Technicians	5/7/2014
YAN	DUKHOVNY	131 - Appraisers	5/1/2014
EDILBERTO	ESMUNDO	132 - Supervisory Appraisers	5/29/2014
ANDRES	ESPINOZA	511 - Engineering Technicians	5/7/2014
ROBERT	ETTLEMAN	512 - Supervisory Engineering Technicians	6/6/2014
NATALIE	GLOVER	511 - Engineering Technicians	4/1/2014
NORMAN	GOMEZ	511 - Engineering Technicians	4/2/2014
ERICA	GUTIERREZ	511 - Engineering Technicians	4/18/2014
VICTOR	GUTIERREZ	511 - Engineering Technicians	5/7/2014
DANNY	HAGLE	512 - Supervisory Engineering Technicians	5/14/2014
STEPHANIE	HANSON	501 - Professional Engineers	5/7/2014
MICHAEL	HARMON	501 - Professional Engineers	4/16/2014
JASON	LIANG	511 - Engineering Technicians	5/7/2014
FAJILA	MALIK	511 - Engineering Technicians	5/7/2014
WILLIAM	MAN	501 - Professional Engineers	6/11/2014
ROCHELE	RODMAN		6/24/2014
JOAN	RUPERT	511 - Engineering Technicians	6/23/2014
MAYA	SARAF	511 - Engineering Technicians	6/23/2014
ADAM	SHEPHARD	511 - Engineering Technicians	5/7/2014
RICHARD	STEVENS	131 - Appraisers	5/1/2014
KERRY	TAKIZAWA	131 - Appraisers	5/21/2014
ARTIN	TERMADO	511 - Engineering Technicians	4/11/2014
MAX	THELANDER	511 - Engineering Technicians	6/23/2014
MIRIAM	THOMPSON	511 - Engineering Technicians	5/1/2014
SARAH	YOUSSEF	511 - Engineering Technicians	5/7/2014



CAPE's newest members from DPW during their orientation in May.



CAPE's new members from Regional Planning Dept., pictured with CAPE Delegate Jonathan Bell, 3rd from left, and past Board Member Joshua Huntington, far right.

## L.A. County Professionals in Action: LA County Surveyor's Work Often Unnoticed, but Essential

By Tim Goodrich, Former CAPE Business Agent

When I was in boot camp and our drill instructor was teaching us how to make a bed the "right way", he summed it up into one simple phrase: "You start with a heap, you end with a heap". In other words, one wrinkle on the bottom sheet will turn out much worse at the top. This lesson can be applied to almost anything in life, but it's especially true for LA County Surveyors who go out there and do the calculations on which everything after is based.

I recently met with CAPE members and surveyors Sam Quezada and Paul Anderson out in the field. Their task was to do a survey in preparation for a street that was scheduled to be re-paved and re-curbed. While there are already survey markers placed in the street and on the curbs, once the road work is done, all these markers will either be covered or removed. For this job, Sam and Paul are placing markers in other areas that can be used as reference points to re-establish the road's center line and critical markers once the road repairs are complete.

This work isn't just done to be in compliance with State law; it's done for many reasons that are of value to the public.

For example, if there is a property line dispute between neighbors, the County's official survey is used by private surveyors to determine the correct property lines and resolve that dispute. Having accurate surveys also help homeowners in times of emergency. If a water line breaks in front of your house, the surveyor's data is used to know where to dig and be able to fix the pipe so water service can be restored. Without an accurate survey, work crews could dig in the wrong area, or worse, cause damage to other underground utilities.

Although most people will never get a chance to see the work LA County surveyors do behind the scenes, their work is essential in making sure their road doesn't end up "in a heap". ■



CAPE member Sam Quezada surveys a residential street in preparation for repaving.

### Parting Words From Tim Goodrich

The above will be my last article as an employee of CAPE as I was recently elected to the Torrance City Council. It is just one example of the hard work being done by LA County professionals all over the County. Over the last 7 years working at CAPE, I've seen many great examples of the services provided by CAPE members and I've learned a great deal. I'm truly appreciative for all the great experiences. Thank you for the opportunity to serve you.

## TO CONTACT CAPE

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## ABOUT CAPE

The California Association of Professional Employees represents more than 2700 employees of the County of Los Angeles. CAPE's representation extends into the areas of collective bargaining of Memorandum of Understandings (work contracts), collective bargaining of Fringe Benefits, Grievances, Legal Advice, and Health Benefits. CAPE, the Union, was formed in 1964 by professional employees of the County of Los Angeles, who recognized the need for fair and effective representation.

## Why I Joined CAPE



**"In addition to professional representation by a labor union, I joined CAPE to gain access to benefits exclusive to CAPE members, including life insurance and voluntary short term disability insurance."**

Ai-Viet Huynh  
Regional Planning Assistant II  
L.A. County Department of Regional Planning  
Joined CAPE 12/18/2013

## Representation Update: Vacation Alert!

By Timothy Farrell, Business Agent



A brief word of caution before planning your vacation trips: Before putting any money down for vacation plans, e.g. for planes, trains, busses, or hotels, make sure to obtain pre-approval for the time-off requested. You could lose money, for example in non-refundable deposits or other pre-payments, should your vacation request be denied.

It's always possible that a vacation request can sit at the first level of approval and not be forwarded up the chain of command in a timely manner. Thus you must follow-up on the status of your time-off request early and often. Follow up immediately and regularly on the status of your request, copying up the chain of command if necessary.

**Do not assume your vacation request has been approved until you have it in writing in your hand.**

A recent case saw a member's request denied at the eleventh hour, not long before the member was to board a plane for a family reunion on the other side of the country. Were it not for the timely response of the HR Manager to my call on the member's behalf revealing the irregularity, this member would have lost money already put out in pre-payments and non-refundable deposits.

**Do not let this happen to you.** Please make sure to obtain approval in writing from your supervisor for all time-off requests before making your travel plans.



CAPE Board Member, Dennis Ruh, greets fellow CAPE members at our table during the DPW Safety Awards at Alcazar Yard on June 26th.

CAPE IS AFFILIATED WITH MEBA (MARINE ENGINEERS' BENEFICIAL ASSOCIATION) AND THE AFL-CIO (AMERICAN FEDERATION OF LABOR—CONGRESS OF INDUSTRIAL ORGANIZATIONS).

CAPE IS ALSO A MEMBER OF THE COALITION OF COUNTY UNIONS (CCU), AN ALLIANCE OF LOS ANGELES COUNTY UNIONS THAT COLLECTIVELY BARGAIN FOR THE HEALTH AND RETIREMENT BENEFITS OF ALL COUNTY "CHOICES" PARTICIPANTS.

# UPDATES

## Technical Support Unit Negotiations Update:

After holding a Technical Support Bargaining Unit CAPE Membership Meeting on June 30th, the CAPE Technical Support Unit Negotiation Team returned to the contract negotiations table with Sanitation Districts' management representatives in July to convey the members' concerns with the recent Tentative Agreement (TA) over the terms for a successor MOU for the Unit's employees.

During the meeting in July, the CAPE Negotiation Team members clearly presented the key provisions of the TA that were the basis for it having not been approved by the Unit's membership in the contract ratification vote. Further, the CAPE Negotiation Team presented to Management a new proposal which addressed these key provisions the membership objected to.

As of this writing, Sanitation Districts' Management had yet to respond to the new proposal from the CAPE Negotiation Team. We will continue to keep Technical Support Unit CAPE members informed of the status of the negotiations for a successor wage, benefit, and working condition MOU for their Bargaining Unit ■

## Benefit Trust Update:

Many of us today are on the go, and our fast-paced lives now require ready access to information. As a **CAPE/Blue Shield POS Plan** participant you have available to you a helpful tool called Blue Shield Mobile.

Blue Shield Mobile delivers anytime, anywhere access to key health plan and healthcare services information through the Blue Shield of California Mobile apps. Because you are more likely to leave home without your wallet than without your mobile device, you will always have the information you need, when you need it.

CAPE/Blue Shield POS Plan participants can access the Blue Shield of California Mobile apps through iTunes and Google Play. Download the app for iPhone and Android smartphones for quick and easy access to provider/facility and urgent care location information, instant access to plan information such as claims, and much more. You may also access the mobile website by typing [blueshieldca.com](http://blueshieldca.com) into your smartphone device's web browser.



### SMART TOOLS ON YOUR SMART-DEVICE

#### Find Urgent Care

Save time and money by avoiding trips to the ER. Get real-time turn-by-turn directions to the closest urgent care center nearest you under your plan.

#### View Plan Summary

You will always know what care is covered, what your copay costs are for your doctor's visits and other covered services.



#### View Claims

No time to shuffle through your paper bills? See your recent claims, even while you're sitting in the waiting room with extra time on your hands.

#### View ID Card

Forgot your member ID card? No problem -- access it on the go. It should be as much a part of you as your mobile phone.

Not registered yet? It's easy! All you need to create your account through the mobile apps, the mobile website, or the full site at [blueshieldca.com](http://blueshieldca.com) is your CAPE/Blue Shield POS Plan participant ID number, which you can find on your CAPE/Blue Shield ID card.

If you need assistance or more information on the CAPE/Blue Shield POS Plan, please contact the dedicated CAPE Benefits Customer Service team at (800) 487-3092. ■

## CAPE PEC Update: CAPE-Endorsed Candidates Performed Well in June Primary Election!



Nearly all of the CAPE-endorsed candidates placed first in their Primary Election campaign in June. Most face General Election run-off contests in November. In the very important contest for Los Angeles County First District Supervisor, former U.S. Secretary of Labor and CAPE-endorsed candidate Hilda Solis, will not have a run-off election. She won her Primary Election outright with more than 50% of the vote in June and will be our next LA County Supervisor representing the First District communities of East Los Angeles, Gateway Cities and the San Gabriel Valley.

In the close race for Third District Supervisor, CAPE-endorsed candidate and former state Legislator Sheila Kuehl finished the June Primary Election with a surprisingly strong first place finish ahead of former Santa Monica Mayor Bobby Shriver. The two will face off in the November General Election. Kuehl has since earned the endorsement of the Los Angeles County Federation of Labor.

The CAPE Board of Directors approved an ambitious independent expenditure campaign for the Primary Election races in both of the County Supervisorial campaigns. An earlier mailer was sent to frequent voters in both districts to capture the vote-by-mail turnout. To see a copy of the mailer, visit the website at <http://www.capeunion.org/legislative-political-advocacy>.

In statewide races, CAPE-endorsed candidate and longtime friend John Chiang placed first in his Primary Election contest for State Treasurer and is expected to win his runoff in November. In the race for State Controller, CAPE-endorsed candidate and former Assembly Speaker John Perez was defeated by the narrowest of margins (less than 1,000 votes) by fellow Democrat and current member of the State Board of Equalization, Betty Yee. Betty will be in the November run-off against Republican and Fresno Mayor Ashley Swearingin.

All of the CAPE-endorsed Los Angeles County candidates for re-election to the State Assembly and the U.S. Congress placed first in their Primary Election races. LACCD Board of Trustee Miguel Santiago placed first in the only non-incumbent State Assembly Primary Election with support from CAPE. All are expected to win re-election in November.

Earlier this year, the CAPE Political Endorsement Committee recommended "No Endorsement" in the June Primary Election race for LA County Assessor. The CAPE Board of Directors ratified that position. Both candidates in the November General Election for County Assessor have requested CAPE support for their campaign. The CAPE Board of Directors is continuing to monitor the campaigns of each candidate. ■

### CAPE Winning Endorsements for June 2014 Primary Election

#### LA County Supervisor:

District 1, Hilda Solis  
District 3, Sheila Kuehl

#### LA County Assessor:

No Endorsement

#### CA State Treasurer:

John Chiang

#### State Assembly:

District 43, Mike Gatto\*  
District 46, Adrin Nazarian\*  
District 49, Ed Chau\*  
District 51, Jimmy Gomez\*  
District 53, Miguel Santiago  
District 54, Sebastian Ridley-Thomas\*  
District 59, Reggie Jones-Sawyer\*  
District 63, Anthony Rendon\*  
District 66, Al Muratsuchi\*

#### U.S. Congress:

District 27, Judy Chu\*  
District 30, Brad Sherman\*  
District 44, Janice Hahn\*

\*Incumbents

## CAPE Policy for Promotional Exam Challenges Updated to Ensure Timely Filings

CAPE representatives recently adopted a new policy and an updated method for the Association's assistance to members on their Promotional Exam Challenges. The new policy will officially take effect on September 1, 2014.

The new policy will better ensure that the member timely files the initial Protest letter within the 10-day time limitation. Likewise, CAPE remains the only County employee association that provides members with legal counsel, upon request, to provide representation at the Civil Service Commission level proceedings on their promotional exam challenges.

The new process engages CAPE representatives as early as possible. Any CAPE member seeking to challenge a promotional exam result is strongly encouraged to contact the CAPE office **immediately**. The Association will provide a letter that details, step by step, how to prepare and file the initial Protest letter as well as, if needed, important information on the procedures to be pursued beyond the County's initial decision regarding the member's Protest. If the member has any further questions regarding filing the initial Protest letter, he or she should contact a CAPE Business Agent for answers. The member will have all the information needed to prepare and timely file the initial Protest letter with the County's Department of Human Resources, Appeals Division.

If the member is not satisfied with the decision of the Appeals Division, the member should call CAPE immediately to receive further direction in filing an appeal with the Civil Service Commission within the 10-day time limitation.

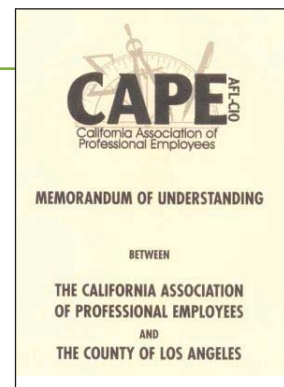
Once the member provides CAPE with a copy of the member's appeal filed with the Civil Service Commission, and a written request for CAPE representation, we will send it to outside Counsel for review and provide the member representation at the Civil Service Commission proceedings.

The new policy is designed to make sure members' promotional challenges are properly initiated in a timely manner, and to provide guidance for a successful outcome. Most importantly, the new policy preserves CAPE's long-standing and unique practice of providing members representation by an attorney at the Civil Service Commission proceedings.

Again, members interested in challenging their promotional exam results should immediately contact the CAPE office. Strict time limitations apply, so please do not delay. ■

## CAPE MOU Announcement: Attention all L.A. County Bargaining Unit CAPE Members:

Copies of the Memoranda of Understanding (MOUs) regarding your wages and working conditions, as well as your fringe benefits with L.A. County, were mailed to all County Unit CAPE members in early June. If you have yet to receive your copies of these important employment contracts that are negotiated for you by your union, please call the CAPE office at (626) 243-0340 to request yours today! ■



### CAPE BOARD OF DIRECTORS

**PRESIDENT**  
**Carlos Clayton**  
Public Works  
(626) 458-6358

**VICE PRESIDENT**  
**Kenneth Roberts**  
Public Works  
(626) 458-7058

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**John Fallon**  
Public Works  
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**Lisa Andres**  
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**DIRECTOR**  
**Nelson Manabat**  
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**DIRECTOR**  
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**DIRECTOR**  
**Pete Thomas**  
Assessor  
(213) 974-3169

**DIRECTOR**  
**Barbara Volz**  
Public Works  
(626) 458-6369

**DIRECTOR**  
**Vacant Position**

The CAPE Board meets regularly the second Thursday of every month at the CAPE office. Members are welcome to attend, and may address the Board at 6:30 pm.



THIS NEWSLETTER IS AN OFFICIAL PUBLICATION OF CAPE

**Barbara Volz, Editor**

### BENEFIT TRUST BOARD OF TRUSTEES 2013-14

**CHAIR**  
**John Fallon**  
Public Works  
(626) 458-2575

**VICE CHAIR**  
**Lisa Andres**  
Assessor  
(626) 258-6157

**TREASURER**  
**Barbara Volz**  
Public Works  
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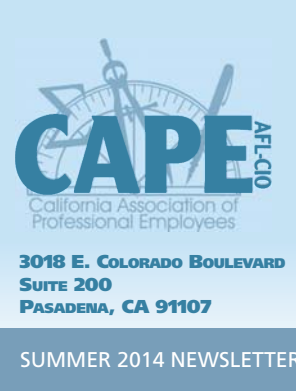
**SECRETARY**  
**Barbaree Hardy**  
Assessor  
(626) 258-6159

**TRUSTEE**  
**Nelson Manabat**  
Public Works  
(626) 300-3348

# CAPE 2014 Retirees

Thanks for your membership in CAPE and best wishes in your retirement!

FIRST NAME	LAST NAME	DEPARTMENT	AGENCY	RETIREMENT DATE
SHAWKY	BAKHOUM	Public Works Department	Los Angeles County	5/1/2014
BRITT	BRASSEAL	Public Works Department	Los Angeles County	3/31/2014
JOSEPH	CHISM	Assessor	Los Angeles County	3/31/2014
ROY	COSSIO	Assessor	Los Angeles County	3/29/2014
RASSOUL	GHAVIMI	Public Works Department	Los Angeles County	3/28/2014
TERRY	GRIMES	Public Works Department	Los Angeles County	5/31/2014
ROGER	HARRINGTON	Public Works Department	Los Angeles County	5/31/2014
DANIEL	HEALD	Public Works Department	Los Angeles County	3/28/2014
BRIAN	LAKE	Assessor	Los Angeles County	5/23/2014
GREGORY	LANGSTON	Assessor	Los Angeles County	5/31/2014
EARNEST	MOORE JR	Public Works Department	Los Angeles County	3/29/2014
VERONICA	MORLEY	Assessor	Los Angeles County	3/29/2014
JACK	MOSSMAN	Assessor	Los Angeles County	3/28/2014
RICHARD	PRICE	Public Works Department	Los Angeles County	3/29/2014
EDDIE	RUBIO	Public Works Department	Los Angeles County	3/31/2014
WILLIAM	RUDNICK		Sanitation District	4/30/2014
LEONARD	SKLUT	Assessor	Los Angeles County	3/29/2014
ALICE	SOUTER	Internal Services Dept	Los Angeles County	3/29/2014
PETER	UDELL	Public Works Department	Los Angeles County	3/28/2014



## CALENDAR—UPCOMING EVENTS

### AUGUST 2014

Thursday, August 7, 2014  
**Table at the Safety Awards Ceremony**  
 Hollydale Yard

Wednesday, August 13, 2014  
**Table at the Hall of Administration**  
 2nd Floor Foyer from 10:00a.m.-12:30p.m.

Thursday, August 14, 2014  
**CAPE Board of Directors Meeting**  
 CAPE office at 2:00p.m.

Wednesday, August 27, 2014  
**Table at the Hall of Administration**  
 2nd Floor Foyer from 10:00a.m.-12:30p.m.

Thursday, August 28, 2014  
**CAPE Board of Directors Election**  
 Completed ballots must be received at the Election Post Office Box by 12:00 noon (ballots will NOT be accepted at the CAPE office) The ballot count will be held at 6:00p.m. in the CAPE office. Members are welcomed to attend!

### SEPTEMBER 2014

Monday, September 1, 2014  
**Labor Day (Observed)**  
 CAPE office closed

Wednesday, September 10, 2014  
**New Employee Orientation**  
 Assessor's Department from 10:00a.m.-11:00a.m.

Wednesday, September 10, 2014  
**Table at the Hall of Administration**  
 2nd Floor Foyer from 11:00a.m.-12:30p.m.

Thursday, September 11, 2014  
**CAPE Board of Directors Meeting**  
 CAPE office at 2:00p.m.

Wednesday, September 17, 2014  
**New Employee Orientation**  
 DPW from 12:00p.m.-1:00p.m.

Wednesday, September 24, 2014  
**Table at the Hall of Administration**  
 2nd Floor Foyer from 10:00a.m.-12:30p.m.

### OCTOBER 2014

Wednesday, October 8, 2014  
**Table at the Hall of Administration**  
 2nd Floor Foyer from 10:00a.m.-12:30p.m.

Thursday, October 9, 2014  
**CAPE Board of Directors Meeting**  
 CAPE office at 2:00p.m.

Monday, October 13, 2014  
**Columbus Day (Observed)**  
 CAPE office closed

Wednesday, October 22, 2014  
**Table at the Hall of Administration**  
 2nd Floor Foyer from 10:00a.m.-12:30p.m.

[CAPE MEMBERS]

Please distribute this important information to non-members at your work location.

## CAPE MEMBER PERKS

### DISCOUNT MOVIE TICKETS

CAPE offers members movie tickets at a reduced rate from box office prices. Prices are set by the theatres and are subject to change. Some theaters may charge a location surcharge to your ticket. To purchase tickets, please visit the CAPE office, or mail in a completed order form. Forms are available for download from the CAPE website. Alternately, you may call and request to have a form emailed to you. Tickets will be mailed upon receipt of payment.

- All sales are final. No exchanges or refunds.
- Cash or check only.
- Please make checks payable to CAPE.
- Cash is accepted only in person at the CAPE office.
- Orders over \$75 will be mailed to you via certified mail.
- Restricted tickets may not be used for special engagements.



Theatre	Restricted Tickets	Unrestricted Tickets
AMC	N/A (discontinued)	\$8.00
Pacific	\$6.00	N/A
Regal (incl. Edwards & United Artist)	N/A (discontinued)	\$8.00

### ENTERTAINMENT PACKETS

Available to CAPE members upon request, Entertainment Packets include discount coupons and web links for various attractions throughout Southern California. Availability of individual discounts is subject to change. Currently, the Entertainment Packet includes discounts to the following:

- Knott's Berry Farm
- Six Flags Hurricane Harbor
- Six Flags Magic Mountain
- San Diego Zoo
- Medieval Times
- Aquarium of the Pacific



Call CAPE at (626) 243-0340 to request your entertainment discount packet today!

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