



**Great news beginning this January!**

Starting January 2<sup>nd</sup>, 2026, you will be eligible to enroll in the 401(k) Savings Plan.

If you are already participating in the 457(b) Horizons Plan, this additional plan is a good way to further supplement your retirement savings strategy and take advantage of even more tax-deferred savings<sup>1</sup>.

Enrolling in the 401(k) Savings Plan is simple!

- Beginning January 2<sup>nd</sup>, visit [www.countyla.com](http://www.countyla.com).
- Click on “Register” on the home page and follow the prompts.

**ENROLL NOW**

Need help with enrollment? Attend an upcoming 401(k) Savings Enrollment virtual webinar below or speak to an Empower representative for assistance at **(800) 947-0845**. All times below are in Pacific Standard Time.

<a href="#">Tuesday, January 6th, 9 a.m.</a>	<a href="#">Tuesday, January 6th, 12 p.m.</a>	<a href="#">Tuesday, January 6th, 2 p.m.</a>
<a href="#">Wednesday, January 7th, 9 a.m.</a>	<a href="#">Wednesday, January 7th, 2 p.m.</a>	<a href="#">Friday, January 9th, 9 a.m.</a>
<a href="#">Friday, January 9th, 12 p.m.</a>	<a href="#">Friday, January 9th, 2 p.m.</a>	<a href="#">Wednesday, January 14th, 12 p.m.</a>
<a href="#">Thursday, January 15th, 9 a.m.</a>	<a href="#">Thursday, January 22nd, 9 a.m.</a>	<a href="#">Thursday, January 22nd, 12 p.m.</a>
<a href="#">Tuesday, January 27th, 12 p.m.</a>	<a href="#">Wednesday, January 28th, 9 a.m.</a>	<a href="#">Wednesday, January 28th, 2 p.m.</a>
<a href="#">Thursday, January 29th, 9 a.m.</a>	<a href="#">Thursday, January 29th, 2 p.m.</a>	

After you enroll, accessing your 401(k) Savings Plan is easy! Just like you access your 457(b) Horizons Plan, simply log in to your account at [www.countyla.com](http://www.countyla.com), and click *Accounts* in the top drop down menu, then select *401(k) Savings Plan* to manage your account.

**Enrollment and Contribution Change Deadlines:** Just like the 457(b) Horizons Plan, enrollment and contribution changes to the 401(k) Savings Plan that are made from the 1st to the 15th will be reflected on your 30th paycheck. Enrollment and contribution changes made from the 16th to the end of the month will be reflected on the 15th paycheck of the following month. For example:

<b>If you enroll or change your contribution by:</b>	<b>Enrollment or change will be reflected on paycheck dated:</b>
January 2, 2026, through January 15, 2026	January 30, 2026
January 16, 2026, through January 31, 2026	February 13, 2026

### **Questions?**

Visit [www.countyla.com](http://www.countyla.com) or call **(800) 947-0845** for more information. Empower representatives are available Monday through Friday between 5 a.m. and 7 p.m. Pacific Time (PT) and Saturdays from 6 a.m. – 2:30 p.m. PT.

<sup>1</sup> Some participants may have been grandfathered into the 401(k) Savings Plan and County match benefit if they were eligible to participate prior to January 2, 2026. **This won't change.** Participants who are eligible to enroll in the 401(k) Savings plan effective January 2, 2026, will not receive a match.

Investing involves risk, including possible loss of principal.

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Investment options and their underlying funds have been selected by the Plan Administrative Committee. This material is for informational purposes only and is not intended to provide investment, legal, or tax recommendations or advice.

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