

# CAPE

CALIFORNIA ASSOCIATION OF PROFESSIONAL EMPLOYEES

VOLUME 25    ISSUE 2    FALL 2019 EDITION    CAPEunion.org

PRESIDENT’S MESSAGE

## 2019 Salary Contract, Fringe Contract Break New Ground, Provide Significant Pay Hikes

By Carlos Clayton, CAPE President

I want to thank our Bargaining Teams and CAPE staff for their outstanding efforts during this extended 2019 salary and fringe contract bargaining season. The overwhelming support the agreements received in our ratification vote on September 25th showed CAPE members appreciate the hard work our teams put into securing what I would consider fair pay raises over the three-year terms.



CAPE President  
Carlos Clayton, P.E.  
Unit 501, DPW

Along with the overall pay raises and the long lists of bonuses members will receive, we also secured a first-ever CAPE Delegate Pilot Program. County management finally conceded that it was in everyone's interest to have our Association's backbone -- the CAPE Delegates -- on paid release time to help coordinate union activities and communications. Under the new program, CAPE delegates can be released -- with pay -- from their normal job duties to help union activities for up to 10 hours through the contract term. That might not seem like a lot of time, but with our delegates skills and engaged efforts, the work we can do will make a huge difference.

There are several other provisions of the new contract that will facilitate our efforts to communicate with CAPE members, especially new members. Under the terms of the agreement, the County is required to provide CAPE leaders with contact information for new employees within 30 days of hire. That means we can finally make contact with all of the new hires in CAPE's six county units. This information, along with new requirements that provide us with enough notice and meeting time to properly coordinate our New Employee Orientations.

All of these pay hikes and allowances are on top of the long list of gains won in our most recent Fringe Contract Negotiations. Our team, coordinated with the other 9 county unions under the umbrella of the County Coalition of Unions, won significant increases in the County's contribution to the Choices program; a total six percent increase over the next three years.

Next, the Fringe Contract provides a \$500 one-time pay bonus and 8 hours of additional time to be credited within 60 days of contract approval. And then, all CAPE members will receive a "Sustainability Bonus" of 1% and a 2.75%, in 2020 and 2021, respectively. There are requirements to receive the full 3.75% pay hike, but virtually all members will receive it in the first year, and all CAPE members will receive the full amount in the second year.

There are more provisions, including caps on cash-in-lieu take home pay for CAPE members waiving Choices coverage. I'd encourage everyone to look up the full list for their bargaining unit at [www.CAPEunion.org](http://www.CAPEunion.org).

Again, I want to thank our Bargaining Team members. It was their outstanding dedication that brought us to a very good result. If you have any questions about the salary agreement or the fringe contract, please contact us at the CAPE office at (626) 243-0340.

## County Board of Supervisors Votes Unanimously to Ratify Salary Contract Agreements for CAPE Members

### 94% of CAPE Members Voted YES in September to Ratify Pay Raise Agreement

Following the overwhelming approval of the Salary Contract Agreements by CAPE members in all six county units in late September, the Los Angeles County Board of Supervisors voted unanimously on October 15, to ratify salary contract agreements.

The three-year salary contract agreement includes an overall 7% pay increase, as well as bonuses and special pay practices for many CAPE-represented job categories. The package also included a first ever CAPE Delegate Pilot Program that will facilitate member organizing and internal communications for the next contract negotiations cycle.

The pay package includes three pay raises: 2% retroactive to January or March, depending on the Unit; 2.5% on October 1, 2019, for all Units; and 2.5% on October 1, 2020, for all Units.

Additionally, qualifying members in all six CAPE units will receive additional pay as a result of bonuses from licensing, registration and certifications as detailed in the ratification materials.

	Yes	No
Overall Results:	94.12%	5.76%
Unit 131:	96.26%	3.74%
Unit 132:	94.03%	5.97%
Unit 501:	92.40%	7.20%
Unit 502:	91.94%	8.06%
Unit 511:	93.94%	6.06%
Unit 512:	96.15%	3.85%

## A Benefit Of Being A CAPE Member: CAPE Representing You In Your Promotional Exam Appeal

As a Member CAPE offers you an important member benefit, representation if you decide to challenge the results of a promotional exam.

If you challenge the results of a promotional exam and file a Protest with the County’s Department of Human Relations, the Department’s Appeals Section will notify you and your Department to schedule a meeting to discuss the merits of your Protest. CAPE Business Agents have many years of experience representing our members in such meetings. Upon your request, a Business Agent will prepare with you for the meeting and provide you representation in your meeting with your Department.

If your Protest is denied by the Department of Human Resources or it does not answer your Protest within 60 days of filing it and you decide to file a Petition for Hearing with the County’s Civil Service Commission, CAPE may represent you in those proceedings. Upon your request, CAPE will provide you an attorney to review the Petition for Hearing you have filed with the Commission to determine if an amended Petition with additional information or allegations should be filed. CAPE’s attorney will also prepare you for the Commission’s meeting on your Petition and provide you representation before the Commission and in any additional Civil Service proceedings.

This is a valuable Member benefit CAPE offers to its members. CAPE provides this benefit in recognition of the importance our members place on opportunities to advance their careers.



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## IN THIS EDITION





# Why I Joined CAPE

I joined CAPE because workers are more powerful together. Coming from the nonprofit sector, I’ve seen how common it is for employees to be overworked and underpaid. As a new County employee, I don’t take for granted all of the progress CAPE has made for public servants like me. But a union is only as strong as its members; that’s why I’m excited to be an active CAPE participant and push for positive change.

*Zoe Axelrod  
Regional Planner  
Regional Planning Department  
Joined CAPE 2/22/2019*

## New Employee Orientations



CAPE’s newest members from DPW (top & middle photos) and DRP (bottom photo) joined during the new employee orientations in September and October 2019.

## CAPE 2019 Retirees

Thanks for your membership in CAPE and best wishes in your retirement!

First Name	Last Name	Department	Unit	Retirement Date
ANTONY	HERNANDEZ	Public Works Dept.	511 - Engineering Technicians	3/31/2019
ARTHURETTE	ROGERS	Assessor	131 - Appraisers	3/31/2019
AWIAK	AZENAB	Assessor	131 - Appraisers	3/31/2019
AZMI	ATALLA	Public Works Dept.	501 - Professional Engineers	1/15/2019
CENON	BERNABE	Assessor	511 - Engineering Technicians	2/15/2019
DANIEL	MEANS	Internal Services Dept	511 - Engineering Technicians	5/31/2019
DARREL	BOZARTH	Public Works Dept.	511 - Engineering Technicians	1/15/2019
DAVID	MCDONALD	Regional Planning Dept.	512 - Supervisory Engineering Technicians	3/31/2019
DENNIS	WILLIAMS	Assessor	132 - Supervisory Appraisers	2/15/2019
EDWARD	AVILA	Assessor	132 - Supervisory Appraisers	6/30/2019
ELIZABETH	MCCANN	Public Works Dept.	512 - Supervisory Engineering Technicians	2/15/2019
ELLEN	KUCH	Sheriff	511 - Engineering Technicians	8/31/2019
FLORA	CHIU	Assessor	131 - Appraisers	6/30/2019
HAKIM	HAKIM	Public Works Dept.	512 - Supervisory Engineering Technicians	1/15/2019
HUSSAINI	RIZVI	Assessor	131 - Appraisers	7/31/2019
JOHN	LOEW	Assessor	131 - Appraisers	2/28/2019
JOSE	GODINEZ	Sheriff	511 - Engineering Technicians	5/31/2019
JULIE	SANCHEZ	Public Works Dept.	511 - Engineering Technicians	4/30/2019
KEVEN	NGUYEN	Public Works Dept.	511 - Engineering Technicians	6/30/2019
KIRANJIT	SINGH	Public Works Dept.	511 - Engineering Technicians	2/15/2019
MANOLITO	CUA	Assessor	511 - Engineering Technicians	2/28/2019
PAUL	JONES	Assessor	132 - Supervisory Appraisers	3/31/2019
PAUL	WESCOTT	Assessor	131 - Appraisers	3/31/2019
RAFI	NAZARIAN	Assessor	132 - Supervisory Appraisers	3/31/2019
RAMON	MEDENILLA	Regional Planning Dept.	511 - Engineering Technicians	3/31/2019
RANI	IYER	Public Works Dept.	501 - Professional Engineers	1/15/2019
RENOLDS	CAIRNCROSS	Fire Dept.	511 - Engineering Technicians	3/31/2019
SARAH	SCOTT	Public Works Dept.	501 - Professional Engineers	5/31/2019
SHADIA	HAKIM	Assessor	131 - Appraisers	3/31/2019
SUMITHA	SHIVAL	Public Works Dept.	501 - Professional Engineers	3/31/2019
SUSAN	BARRY	Assessor	132 - Supervisory Appraisers	1/15/2019
THOMAS	BELLIZIA	Sheriff	511 - Engineering Technicians	7/31/2019
TIMOTHY	BAZINET	Public Works Dept.	501 - Professional Engineers	2/15/2019
TRACY	OKIDA	Assessor	131 - Appraisers	3/31/2019
VICTOR	VANDERWIELEN	Public Works Dept.	512 - Supervisory Engineering Technicians	6/30/2019
YULING	WONG	Internal Services Dept	501 - Professional Engineers	2/15/2019

## New CAPE Board Member Highlight – Ray Castellanos



Ray Castellanos

Ray Castellanos has worked at the LA County Department of Public Works since 1999. He's been an active CAPE member from the start of his employment. Ray was promoted to Mechanical Engineer, Bargaining Unit 501, in 2007 and works in the Mechanical Section of the Building and Safety Division.

Ray says he really enjoys his work, especially the opportunity to support construction projects; including the development of housing for the homeless as well as improvements to public and private buildings in Los Angeles County. Ray's desire for a career in public service, and his passion to volunteer his time for his union, stem from the idea that the purpose for all education is to be of service to others. CAPE is effective only if members join and become active, and Ray hopes to remain engaged in helping to organize CAPE members for the greater good.

## New CAPE Board Member Highlight – Lisa Gunner



Lisa Gunner

Lisa Gunner joined the County Assessor's Office in 2006. She currently serves as an Appraiser Specialist in the Possessory Interest division in Major Real Property. She graduated from UCLA with a Bachelor's Degree in classical civilization, which she says, is just what you need to become an Appraiser. Lisa has pursued several professions. She worked in real estate since the 1990s. She began her real estate career in marketing, and then pursued brokerage and appraisal before coming to the County. She worked briefly in the film industry, and she is a nationally published writer.

Lisa says that her reputation for being transparent, reasonable, ethical and speaking her mind for what is right are the attributes that likely got her elected to the CAPE Board of Directors. She says she is proud to put these and other talents to work for all of our professional employees. Lisa spends her free time at the gym or playing board games with her two teenage boys. She also spends time with her boyfriend, a Cal Trans engineer. Lisa also enjoys gardening and bird watching.



CAPE representatives held tables at the Hall of Administration Assessor’s office and Public Works Headquarters to provide the latest union information to members.

### TO CONTACT CAPE

California Association of Professional Employees  
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Pasadena, CA 91107  
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(626) 243-0368 fax www.capeunion.org

[f/capeunion](#) [@capeunion](#) [@capeunion](#)

### ABOUT CAPE

The California Association of Professional Employees represents more than 2500 employees of the County of Los Angeles. CAPE’s representation extends into the areas of collective bargaining of Memorandum of Understandings (work contracts), collective bargaining of Fringe Benefits, Grievances, Legal Advice, and Health Benefits. CAPE, the Union, was formed in 1964 by professional employees of the County of Los Angeles, who recognized the need for fair and effective representation.

CAPE is affiliated with MEBA (Marine Engineers’ Beneficial Association) and the AFL-CIO (American Federation of Labor—Congress of Industrial Organizations).

CAPE is also a member of the Coalition of County Unions (CCU), an alliance of Los Angeles County unions that collectively bargain for the health and retirement benefits of all County “Choices” participants.



# CAPE Surveyor Members to Receive Long Overdue Inequity Bonus

After years of fighting to receive an inequity bonus the Surveyors were successful in receiving a 5% pay hike. CAPE members in the Survey Series made an inequity presentation during the CAPE Unit 511/512 negotiations and outlined a compelling argument detailing their retention and recruitment problems. The Survey Series has been dealing with substantial loss in staff because they are going to other agencies for higher pay and an aging workforce with several retirements. Many of these positions have not been filled once vacant. This challenge has made it impossible for surveyors to keep up with the workload, and due to the glaring retention problem, they won the inequity bonus. Congratulations LA County Public Works surveyors!

## Healthy Eating Tips for the Holidays

The holidays are fast approaching along with the festivity and food – lots of food. Temptations are everywhere. How do you eat healthy during the holidays when it’s so easy to splurge? Here are five tips that can help:

- **Eat the vegetables first.** Eat your veggies before you enjoy the roasted turkey, glazed ham, and pumpkin pie. This way, you’ll get good nutrients before getting full on less healthy foods.
- **Savor each bite.** Eat slowly and wait before you go back for seconds. It takes 20+ minutes for your brain to get the signal that you're actually full. By savoring every bite, you're more likely to stop eating when you've had enough.
- **Do not skip meals.** Skipping breakfast and lunch to "save" all of your calories for dinner usually leads to overeating. Instead, have a balanced breakfast and lunch the day of the event.
- **Eat only your holiday favorites.** Choose the foods you really love and can’t get any other time of year, like eggnog ice cream. You don’t need to eat everything at the holiday buffet.
- **Resist falling into a food coma by exercising regularly.** Exercising is your secret holiday weapon. It can help make up for eating more than usual and reduce stress. Exercise more during the holidays – and all year long – with the following programs offered with your CAPE/Blue Shield of California medical plan:
  - **Fitness Your Way™** – This program makes it easy to keep your workout routine. You get access to more than 800 participating network fitness centers in California and more than 10,000 nationwide. This program is available through Tivity Health®. For more information, go to [fitnessyourway.tivityhealth.com/bsc](https://fitnessyourway.tivityhealth.com/bsc).
  - **Wellvolution®** – Beginning on January 1, 2020, you can use Wellvolution, our all -new digital platform for health and well-being. It offers apps and programs to help you achieve your health goals – at no extra cost. To learn more, visit [wellvolution.com](https://wellvolution.com).



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## CAPE Annual Golf Tournament Recap

On Friday, October, 18, 2019, more than 60 CAPE members and participants attended the CAPE Annual Golf Tournament at the Royal Vista Golf Club in Walnut.

After the tournament, the golfers enjoyed a delightful buffet dinner and awards reception. Thank you to all the participants and congratulations to all the tournament and raffle winners.

The following are the tournament winners:

- |                |   |
|----------------|---|
| Flight A       | Chris Vester, Charles Williams, Dave Erickson, and David Erickson |
| Flight B       | Yan Dukhovny, Edilberto Esmundo, Joel Vicente, and Dan Tunac      |
| Flight C       | Octavio Girbau, Jerry House, Marcus De Laat, and Jason Scholz     |
| Longest Drive  | Charles Williams  |
| Closest to Pin | Yan Dukhovny  |
| Closest to Pin | Marcus De Laat  |
| Closest to Pin | Octavio Girbau  |
| Closest to Pin | Lee M. Miller   |



(L-R) CAPE President Carlos Clayton and CAPE Treasurer Nelson Manabat announce the rules to the golfers.



(L-R) Jerry House, Octavio Girbau, Jason Scholz, and Marcus De Laat from the Assessor’s Department.



(L-R) Robert Swartz, Steve Lam, and Miguel Alejandro



CAPE members and retiree from the Department of Public Works

### CAPE BOARD OF DIRECTORS

- |   |  |  |
|---|--|--|
| <b>PRESIDENT</b><br><b>Carlos Clayton</b><br>Public Works<br>(626) 458-6358 | <b>SECRETARY</b><br><b>Kevin Petrowsky</b><br>Public Works<br>(626) 945-8202 | <b>DIRECTOR</b><br><b>Lisa Gunner</b><br>Assessor<br>(213) 974-3245  |
| <b>VICE PRESIDENT</b><br><b>Lisa Andres</b><br>Assessor<br>(626) 258-6157   | <b>DIRECTOR</b><br><b>Ray Castellanos</b><br>Public Works<br>(626) 458-6362  | <b>DIRECTOR</b><br><b>Kelly Koldus</b><br>Assessor<br>(213) 893-1251 |
| <b>TREASURER</b><br><b>Nelson Manabat</b><br>Public Works<br>(626) 300-3348 | <b>DIRECTOR</b><br><b>Miguel Garcia</b><br>Public Works<br>(626) 458-7753    | <b>DIRECTOR</b><br><b>Peter Thomas</b><br>Assessor<br>(661) 940-6710 |

The CAPE Board meets regularly the second Thursday of every month at the CAPE office. Members are welcome to attend, and may address the Board at 6:30 pm. Officer positions are determined annually, each September, by the Board.



### BENEFIT TRUST BOARD OF TRUSTEES

- |   |   |   |
|---|---|---|
| <b>CHAIR</b><br><b>Nelson Manabat</b><br>Public Works<br>(626) 300-3348 | <b>TREASURER</b><br><b>Barbara Volz</b>                                 | <b>TRUSTEE</b><br><b>Ray Castellanos</b><br>Public Works<br>(626)458-6362 |
| <b>VICE CHAIR</b><br><b>Lisa Andres</b><br>Assessor<br>(626) 258-6157   | <b>SECRETARY</b><br><b>Barbaree Hardy</b><br>Assessor<br>(626) 258-6159 |   |





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SUITE 200  
PASADENA, CA 91107

FALL 2019 NEWSLETTER

CALENDAR— EVENTS

NOVEMBER 2019

Wednesday, November 13  
**Table at the Hall of Administration**  
9:00 a.m. - 12:00 noon

Wednesday, November 13  
**New Employee Orientation**  
DPW at 12:00 noon

Thursday, November 14  
**CAPE Board of Directors Meeting**  
CAPE office at 2:00 p.m.

Thursday, November 28  
**Thanksgiving Day (Observed)**  
CAPE office Closed

Friday, November 29  
**Day After Thanksgiving**  
CAPE office Closed

DECEMBER 2019

Thursday, December 5  
**Table at DPW H.Q.**  
From 11:00 am. - 1:00 p.m.

Wednesday, December 11  
**Table at the Hall of Administration**  
From 9:00a.m. - 12:00 noon

Wednesday, December 11  
**New Employee Orientation**  
DPW at 12:00 noon

Thursday, December 12  
**CAPE Board of Directors Meeting**  
CAPE office at 2:00 p.m.

Wednesday, December 25  
**Christmas Day**  
CAPE office closed

JANUARY 2019

Wednesday, January 8, 2020  
**Table at Hall of Administration**  
2nd Floor foyer, 9:00 a.m. to 12:00 p.m

Wednesday, January 22, 2020  
**Table at Hall of Administration**  
2nd Floor foyer, 9:00 a.m. to 12:00 p.m

[CAPE MEMBERS]

Please distribute this important information to non-members at your work location.

CAPE MEMBER PERKS

DISCOUNT MOVIE TICKETS

CAPE offers members movie tickets at a reduced rate from box office prices. Prices are set by the theatres and are subject to change. Some theaters may charge a location surcharge to your ticket. CAPE now offers three ways to purchase movie tickets:

- For online purchases, PayPal/Debit or Credit Card visit our Online CAPE Web Store at [www.CAPEunion.org](http://www.CAPEunion.org).
- For mail-in check payments, download a movie ticket order form from the CAPE website and mail it in with a check payable to CAPE. Alternatively, you may call and request to have a form emailed to you.
- For in-person purchases, visit the CAPE office. Cash, check or credit/debit card payments are accepted.

Tickets will be mailed upon verification of membership status and receipt of payment. All sales are final. No exchanges or refunds. Orders over \$75 will be mailed to you via certified mail.

Theatre	Price
AMC Black Unrestricted	\$10.25
Pacific (restricted – may not be used for special engagements)	\$10.00
Regal Unrestricted (includes Edwards & United Artists)	\$9.00
AMC Popcorn Snack Ticket (One small popcorn or credit toward larger size)	\$4.50

ENTERTAINMENT PACKETS

Available to CAPE members upon request, Entertainment Packets include discount coupons and web links for various attractions throughout Southern California. Availability of individual discounts is subject to change. Currently, the Entertainment Packet includes discounts to the following:

- Aquarium of the Pacific
- Medieval Times
- San Diego Zoo
- Six Flags Magic Mountain\*
- Six Flags Hurricane Harbor\*



\* Discounts to these great theme parks and others are available at [www.unionplus.org](http://www.unionplus.org)

Call CAPE at (626) 243-0340 to request your entertainment discount packet today!

REDUCE PAPER CLUTTER

REQUEST CAPE COMMUNICATIONS  
BY EMAIL IN THREE EASY STEPS:

- 1) visit the CAPE website at [www.capeunion.org/newsletters](http://www.capeunion.org/newsletters)
- 2) click the “Go Green” link.
- 3) provide your name, employee ID, and home and work email addresses then click “Submit”.

It’s that easy to Go Green with CAPE!



MEMBERSHIP UPDATE

FIRST NAME	LAST NAME	UNIT	DEPARTMENT	JOIN DATE
DANIEL	ABRATTE	511 - ENGINEERING TECHNICIANS	PARKS & RECREATION DEPARTMENT	7/8/2019
SAMUEL	ADAMS	511 - ENGINEERING TECHNICIANS	PARKS & RECREATION DEPARTMENT	5/22/2019
PRIYA	AGGARWAL	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/24/2019
KIVORK	AINTABLIAN	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/24/2019
REAH ELLYN	ALEXANDER	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	8/14/2019
RONALD	ANDERSON	512 - SUPERVISORY ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/25/2019
APRIL	ANGELES	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/26/2019
LIANA	ANNEYAN	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/25/2019
JAZMIN LEE	ARAGONES	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	3/7/2019
MARTIN	ARAIZA	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/22/2019
GHASSAN	ARANKI	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/16/2019
HERMINIO	ARBAS	132 - SUPERVISORY APPRAISERS	ASSESSOR	7/2/2019
ERIC	ARMSTRONG	501 - PROFESSIONAL ENGINEERS	INTERNAL SERVICES DEPT	6/27/2019
JERRY	ASABOR	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	6/26/2019
SONA	ASLANYAN	131 - APPRAISERS	ASSESSOR	7/25/2019
SAMER	ASSOUM	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/18/2019
CARMELO	AVILA	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	8/14/2019
JAMES	BAILEY	502 - SUPERVISORY PROFESSIONAL ENGINEERS	FIRE DEPARTMENT	7/15/2019
CHANDRASEKHAR	BANDI	511 - ENGINEERING TECHNICIANS	SHERIFF	7/24/2019
VARTAN	BARSEGYAN	131 - APPRAISERS	ASSESSOR	7/16/2019
SARAH	BAYS	131 - APPRAISERS	ASSESSOR	6/26/2019
JULIEN	BELLIN	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/10/2019
JOSEPH	BELLO	512 - SUPERVISORY ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/3/2019
ANDREW	BERGMAN	131 - APPRAISERS	ASSESSOR	7/3/2019
MARIAM	BOGHOS	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/24/2019
CAROL	BOTDORF	512 - SUPERVISORY ENGINEERING TECHNICIANS	CHIEF EXECUTIVE OFFICE	7/24/2019
JEFFREY	BOUSE	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/23/2019
LUKAS	BRADLEY	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	6/28/2019
NOAH	BRICKEY	131 - APPRAISERS	ASSESSOR	7/29/2019
JASON	BROOKS	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	9/5/2019
SHERLYN	BRYANT	131 - APPRAISERS	ASSESSOR	7/23/2019
ELIZABETH	BYUN	132 - SUPERVISORY APPRAISERS	ASSESSOR	7/22/2019
ANDRE	CALDERON	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	6/27/2019
ROCHELLE	CAMPOMANES	511 - ENGINEERING TECHNICIANS	SHERIFF	7/29/2019
NATHAN	CARLSON	511 - ENGINEERING TECHNICIANS	REGIONAL PLANNING DEPARTMENT	9/16/2019
ALFRED	CARRILLO	512 - SUPERVISORY ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	6/20/2019
OMAR	CARRILLO MALDONADO	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/10/2019
GERARDO	CASTILLO JARAMILLO	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/24/2019
ANTONIO	CASTRO JR	132 - SUPERVISORY APPRAISERS	ASSESSOR	7/23/2019
MICHAEL	CHAE	512 - SUPERVISORY ENGINEERING TECHNICIANS	CHIEF EXECUTIVE OFFICE	7/10/2019
SZE KIN ERIC	CHAN	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/18/2019
PAO-LIN	CHANG	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	3/1/2019
TIFFANY	CHANG	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/8/2019
CAROLINE	CHEN	511 - ENGINEERING TECHNICIANS	REGIONAL PLANNING DEPARTMENT	3/7/2019
DENISE	CHEN	511 - ENGINEERING TECHNICIANS	INTERNAL SERVICES DEPT	7/17/2019
HSIENJUNG	CHEN	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/23/2019
MICHAEL	CHEN	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/24/2019
HO CHIU	CHENG	131 - APPRAISERS	ASSESSOR	3/22/2019
KATHERINE	CHENG	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/25/2019
MAGGIE	CHEUNG	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/2/2019
KYUNG	CHI	131 - APPRAISERS	ASSESSOR	7/22/2019
JOHN	CHIN	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/24/2019
BECKY	CHO	511 - ENGINEERING TECHNICIANS	REGIONAL PLANNING DEPARTMENT	9/16/2019
GARRETT	CHO	131 - APPRAISERS	ASSESSOR	7/18/2019
ANDREW	CHOIE	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/18/2019
ANTHONY	CHONG	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/23/2019
TODD	CLARK	511 - ENGINEERING TECHNICIANS	REGIONAL PLANNING DEPARTMENT	7/23/2019
URIEL	COBIAN	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	6/12/2019
DANIEL	COLE	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	5/29/2019
HARRY	CONG	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/1/2019
GILES	COON	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/23/2019
ALEX	COTA	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/22/2019
AMBER	CRISTILLO-BRACAMONTE	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/26/2019
ARMANDO	CRUZ	131 - APPRAISERS	ASSESSOR	7/23/2019
JOSE	CRUZ	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	8/14/2019
ROSA	CRUZ	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	4/4/2019
RUTH	CRUZ	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	4/4/2019
JONATHAN	CUTTING	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/3/2019
ARMANDO	D'ANGELO	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/2/2019
PARISA	DADMEHR	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/3/2019
ALI	DANA	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/5/2019
MICHAEL	DE LEON	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/5/2019
MAHDAD	DERAKHSHANI	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/8/2019
EDWARD	DINGMAN	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/24/2019
JOHN	DOMINGUEZ	132 - SUPERVISORY APPRAISERS	ASSESSOR	7/10/2019
SEAN	DONNELLY	511 - ENGINEERING TECHNICIANS	REGIONAL PLANNING DEPARTMENT	3/22/2019
MATTHEW	DUBIEL	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/8/2019
SUSAN	DUNN	131 - APPRAISERS	ASSESSOR	7/23/2019
PHAT	DUONG	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/24/2019
ROSALINA	EDMONDS	132 - SUPERVISORY APPRAISERS	ASSESSOR	7/15/2019
EDUARDO	ESCOBAR	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	6/27/2019
NATALIA	ESCOBAR	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/29/2019
MANOUCHEHR	ESFANDI	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/5/2019
KARI	ESKRIDGE	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/25/2019
ROYA	FALAHATI	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/15/2019
FIDELIO	FERNANDEZ	512 - SUPERVISORY ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/18/2019
MARCOS	FERRECCIO	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	6/24/2019
CHASE	FIDLER	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/24/2019
SARA	FLORES	511 - ENGINEERING TECHNICIANS	INTERNAL SERVICES DEPT	7/9/2019
NORA	FLYNN	511 - ENGINEERING TECHNICIANS	REGIONAL PLANNING DEPARTMENT	9/16/2019
LOGAN	FRAME	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/10/2019
DAVID	FUENTES	512 - SUPERVISORY ENGINEERING TECHNICIANS	REGIONAL PLANNING DEPARTMENT	4/29/2019
KELLY	FULLNER	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/23/2019
ANDREW	FURUTO	131 - APPRAISERS	ASSESSOR	6/28/2019
OSWALDO	GALICIA	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/25/2019
FREDERICK	GANJIAN	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/22/2019
OCTAVIO	GARCIA	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/15/2019
CANDACE	GEE	132 - SUPERVISORY APPRAISERS	ASSESSOR	7/16/2019
OSSAMA	GHANIM	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/17/2019
ROBERT	GHOJI	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/3/2019
LINDA	GIFFEN	131 - APPRAISERS	ASSESSOR	7/9/2019
WAFAA	GIRGIS	131 - APPRAISERS	ASSESSOR	7/16/2019
RENE	GOCHEZ-JACOBO	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	6/12/2019
DANIEL	GONZALEZ	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/17/2019
ALBERT	GORGONIO JR	131 - APPRAISERS	ASSESSOR	7/23/2019
DIEGO	GUERRERO	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/24/2019
JEFFREY	HABER	511 - ENGINEERING TECHNICIANS	PUBLIC LIBRARY	7/17/2019
NARINE	HAKOBYAN	511 - ENGINEERING TECHNICIANS	PARKS & RECREATION DEPARTMENT	7/19/2019
OWEN	HARRIS	132 - SUPERVISORY APPRAISERS	ASSESSOR	7/1/2019
JAMES	HARRIS III	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/24/2019
GRICEL	HERNANDEZ	131 - APPRAISERS	ASSESSOR	7/17/2019
JHULIEN	HERNANDEZ	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/24/2019
WILLIAM	HONDA	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/11/2019
MICHAEL	HONG	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/17/2019
HASSAN	HOUMSI	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/11/2019
JEFF	HOWARD	512 - SUPERVISORY ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/25/2019
KENNETH	HU	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/15/2019
ERICK	HUANG	132 - SUPERVISORY APPRAISERS	ASSESSOR	7/24/2019
SUSSANNA	HUANG	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/25/2019
SERGIO	HUEZO	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	6/20/2019
HIEN	HUNG	131 - APPRAISERS	ASSESSOR	7/16/2019
JOSHUA	HUSSEY	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/9/2019
JACK	HUSTED	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/23/2019
WHITLEY	HUY	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/24/2019
CHAE	HWANG	131 - APPRAISERS	ASSESSOR	7/18/2019
CHIEN KAI	HWANG	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	3/7/2019
DANIEL	IBARRA	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/24/2019
RAUL	IGTANLOC	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	6/27/2019
SHERRIE	JONG	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/19/2019
AMIR	KAFF-EE	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	3/7/2019
GLENN	KAM	511 - ENGINEERING TECHNICIANS	REGIONAL PLANNING DEPARTMENT	7/3/2019
CHESTER	KANO	512 - SUPERVISORY ENGINEERING TECHNICIANS	PARKS & RECREATION DEPARTMENT	7/9/2019
ANDREW	KASHE	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/15/2019
VACHE	KELEDJIAN	512 - SUPERVISORY ENGINEERING TECHNICIANS	PUBLIC LIBRARY	7/10/2019
FREYDOON	KHERADVAR	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/1/2019
HAMIDREZA	KHORASANIZADEH	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/10/2019
KENNY	KHOV	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/25/2019
BONNIE	KIM	131 - APPRAISERS	ASSESSOR	7/9/2019
JARED	KIM	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	4/22/2019
JIN KYUNG	KIM	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/15/2019
KEVIN	KIM	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/23/2019
KRISTY	KIM	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	6/6/2019
JONATHAN	KING	502 - SUPERVISORY PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/16/2019
NUNE	KIRAKOSIAN	511 - ENGINEERING TECHNICIANS	ASSESSOR	6/27/2019
SHEELA	KLEINKNECHT	511 - ENGINEERING TECHNICIANS	PARKS & RECREATION DEPARTMENT	7/19/2019
KENNETH	KROFFT	131 - APPRAISERS	ASSESSOR	7/16/2019
ANAND	KUMAR	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	7/16/2019
BRYAN	KWAN	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/24/2019
DARREN	KWOK	131 - APPRAISERS	ASSESSOR	7/10/2019
WARUTO	LACISTE	132 - SUPERVISORY APPRAISERS	ASSESSOR	7/3/2019
ROUMEL	LAGSA	511 - ENGINEERING TECHNICIANS	ASSESSOR	6/28/2019
KEVIN	LAM	511 - ENGINEERING TECHNICIANS	REGIONAL PLANNING DEPARTMENT	3/18/2019
KELLY	LANE	132 - SUPERVISORY APPRAISERS	ASSESSOR	7/19/2019
MANDY	LANG	511 - ENGINEERING TECHNICIANS	PUBLIC WORKS DEPARTMENT	8/8/2019
MINH THAO	LE	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/24/2019
ALVIN	LEE	501 - PROFESSIONAL ENGINEERS	HEALTH SERVICES EXCL HOSPITALS	7/26/2019
HARRY	LEE	131 - APPRAISERS	ASSESSOR	7/16/2019
JI HONG	LEE	501 - PROFESSIONAL ENGINEERS	PUBLIC WORKS DEPARTMENT	7/26/2019



CONTINUED FIRST NAME	LAST NAME	UNIT	DEPARTMENT	JOIN DATE
KYU	LEE	131	ASSESSOR	7/23/2019
LANDY	LEE	131	ASSESSOR	6/17/2019
ROWLAND	LEE	512	CHIEF EXECUTIVE OFFICE	7/10/2019
WAYNE	LEE	501	PUBLIC WORKS DEPARTMENT	7/3/2019
WILLIAM	LEE	131	ASSESSOR	7/18/2019
CAROL	LEUNG	501	PUBLIC WORKS DEPARTMENT	7/23/2019
MICHAEL	LEWIS	511	PUBLIC WORKS DEPARTMENT	7/23/2019
MELISSA	LIANG	501	PUBLIC WORKS DEPARTMENT	8/14/2019
ERIC	LIM	501	PUBLIC WORKS DEPARTMENT	7/25/2019
DONALD	LIMBRICK	511	PARKS & RECREATION DEPARTMENT	7/23/2019
HILDE	LINN	132	ASSESSOR	7/19/2019
STEPHEN	LIPKA	501	PUBLIC WORKS DEPARTMENT	7/10/2019
VOLTAIRE	LIANA	501	PUBLIC WORKS DEPARTMENT	7/18/2019
JOSHUA	LOON	501	INTERNAL SERVICES DEPT	7/16/2019
RICHARD	LOPEZ	512	PUBLIC WORKS DEPARTMENT	7/25/2019
FRANK	LOSORELLI	131	ASSESSOR	7/5/2019
IVY	LU	511	PUBLIC WORKS DEPARTMENT	7/25/2019
JOHN	LU	501	PUBLIC WORKS DEPARTMENT	7/15/2019
JOHN	LU	501	PUBLIC WORKS DEPARTMENT	7/24/2019
STEVEN	LU	501	PUBLIC WORKS DEPARTMENT	7/18/2019
ALVIN	LY	501	PUBLIC WORKS DEPARTMENT	7/22/2019
THUY	LY	131	ASSESSOR	7/10/2019
AMR	MABROUK	501	PUBLIC WORKS DEPARTMENT	7/25/2019
SAMIR	MALKI	501	PUBLIC WORKS DEPARTMENT	7/22/2019
STEVEN	MAR	511	REGIONAL PLANNING DEPARTMENT	7/3/2019
LOURDES	MARIANO	131	ASSESSOR	7/10/2019
CANDACE	MARTIN	511	PUBLIC WORKS DEPARTMENT	7/12/2019
EDWIN	MARTINEZ	501	PUBLIC WORKS DEPARTMENT	7/29/2019
CHANDRA	MCCLOUD	501	PUBLIC WORKS DEPARTMENT	7/1/2019
LANA	MEDINA	511	PUBLIC WORKS DEPARTMENT	7/24/2019
HARUTYUN	MESROPYAN	501	PUBLIC WORKS DEPARTMENT	7/25/2019
RICARDO	MEZA	511	REGIONAL PLANNING DEPARTMENT	6/20/2019
JOSEPH	MIN	501	PUBLIC WORKS DEPARTMENT	7/9/2019
RACHEL	MIYA	501	PUBLIC WORKS DEPARTMENT	4/8/2019
SEDA	MKRTCHYAN	511	ASSESSOR	6/27/2019
JENNIFER	MONGOLO	511	BEACHES & HARBORS	7/19/2019
JOSIAH	MORALES	511	PUBLIC WORKS DEPARTMENT	7/23/2019
YOSHIYA	MORISAKU	502	PUBLIC WORKS DEPARTMENT	7/11/2019
MERCIANA	NAING	511	PUBLIC WORKS DEPARTMENT	7/15/2019
NEIL	NAJJAR	132	ASSESSOR	7/18/2019
YEE-MEI IMELDA	NG	501	PUBLIC WORKS DEPARTMENT	7/10/2019
QUYEN	NGUY	131	ASSESSOR	7/12/2019
CHRISTINA	NGUYEN	511	REGIONAL PLANNING DEPARTMENT	5/8/2019
HOWARD	NGUYEN	502	PUBLIC WORKS DEPARTMENT	7/5/2019
MAI	NGUYEN	501	INTERNAL SERVICES DEPT	7/10/2019
SY	NGUYEN	131	ASSESSOR	7/15/2019
ALEXANDRA	NGUYEN-RIVERA	512	PUBLIC WORKS DEPARTMENT	6/20/2019
MASON	O'BRYAN	511	PUBLIC WORKS DEPARTMENT	7/22/2019
FRANK	OCHOA	512	PUBLIC WORKS DEPARTMENT	7/25/2019
ISAAC	OCHOA	511	PUBLIC WORKS DEPARTMENT	6/28/2019
ARAMAZD	OHANIAN	511	REGIONAL PLANNING DEPARTMENT	7/15/2019
LUIS	ORTIZ	511	PUBLIC WORKS DEPARTMENT	7/24/2019
VERONICA	ORTIZ	511	PUBLIC WORKS DEPARTMENT	4/4/2019
NIKKO	PAJARILLAGA	501	PUBLIC WORKS DEPARTMENT	6/26/2019
STEVE	PARKS	501	INTERNAL SERVICES DEPT	7/10/2019
JOSEPH	PARRA	511	PUBLIC WORKS DEPARTMENT	7/10/2019
FREYJA	PENA LEE	511	PUBLIC WORKS DEPARTMENT	7/25/2019
KRISTOPHER	PEQUENO	501	PUBLIC WORKS DEPARTMENT	9/25/2019
STEVEN	PEREZ	501	PUBLIC WORKS DEPARTMENT	8/14/2019
MARK	PETTY	501	INTERNAL SERVICES DEPT	7/16/2019
JOSHUA	POSSELL	511	FIRE DEPARTMENT	7/11/2019
BRANDON	PRICE	511	PUBLIC WORKS DEPARTMENT	6/28/2019
DAVID	PRICE	511	PUBLIC WORKS DEPARTMENT	7/15/2019
HUONG	QUACH	501	PUBLIC WORKS DEPARTMENT	7/22/2019
CHRISTINE	QUIRK	502	PUBLIC WORKS DEPARTMENT	7/23/2019
SUDARAT	QUON	132	ASSESSOR	7/23/2019
DARA	RAAZI	132	ASSESSOR	7/10/2019
DEAN	RADLE	501	PUBLIC WORKS DEPARTMENT	7/1/2019
YASMIN	RAHEEMAN	131	ASSESSOR	8/14/2019
VIRA	RAMA	502	PUBLIC WORKS DEPARTMENT	7/23/2019
JOE	RAMIREZ	511	PUBLIC WORKS DEPARTMENT	4/4/2019
JEFFERY	RANKIN	501	SOUTH/WEST NETWORK HOSP	7/16/2019
MELISSA	REYES	511	REGIONAL PLANNING DEPARTMENT	3/18/2019
MICHAEL	RICCI	511	PUBLIC WORKS DEPARTMENT	7/23/2019
JONATHAN	RINELLA	501	PUBLIC WORKS DEPARTMENT	7/23/2019
NYDIA	RIVAS	502	PUBLIC WORKS DEPARTMENT	7/16/2019
DANTE	RIVERA GRANADOS	501	PUBLIC WORKS DEPARTMENT	6/12/2019
CAMERON	ROBERTSON	511	REGIONAL PLANNING DEPARTMENT	9/16/2019
ERNESTO	RODRIGUEZ	511	PUBLIC WORKS DEPARTMENT	4/4/2019
RICHARD	RODRIGUEZ JR	511	PUBLIC WORKS DEPARTMENT	7/3/2019
PATRICIA	ROHRER	512	PUBLIC WORKS DEPARTMENT	7/5/2019
CELEN	ROMAN	501	PUBLIC WORKS DEPARTMENT	3/7/2019
LOUIS	ROMERO	502	PUBLIC WORKS DEPARTMENT	7/9/2019
LUIS	ROMERO	511	PUBLIC WORKS DEPARTMENT	6/26/2019
OSCAR	RUBIO	511	PUBLIC WORKS DEPARTMENT	6/17/2019
SHERRY	SAETHAO	511	PUBLIC WORKS DEPARTMENT	3/7/2019
GREG	SAGHERIAN	502	PUBLIC WORKS DEPARTMENT	7/3/2019
JIM	SAKIHARA	512	REGISTRAR RECORDER	7/1/2019
ABDELKARIM	SALEM	501	PUBLIC WORKS DEPARTMENT	7/31/2019
ALENOOSH	SARKISSIAN	132	ASSESSOR	7/3/2019
GREGORY	SARPY	512	PUBLIC WORKS DEPARTMENT	7/25/2019
MOHAMMAD	SASSANI	501	PUBLIC WORKS DEPARTMENT	7/18/2019
MARIETTE	SCHLEIKORN	502	PUBLIC WORKS DEPARTMENT	7/16/2019
ADAM	SCHUMAN	511	FIRE DEPARTMENT	7/11/2019
CINDY	SCHWEBKE	511	PUBLIC WORKS DEPARTMENT	7/17/2019
AYALA	SCOTT	512	REGIONAL PLANNING DEPARTMENT	4/5/2019
ISAAC	SEDIKU	511	PUBLIC WORKS DEPARTMENT	7/24/2019
MOHAMMED	SHAMIM	501	PUBLIC WORKS DEPARTMENT	7/17/2019
DANNA	SHELLEH	501	PUBLIC WORKS DEPARTMENT	7/24/2019
ANITA	SHIH	132	ASSESSOR	7/24/2019
ROBINSON	SIAGIAN	501	PUBLIC WORKS DEPARTMENT	7/24/2019
BRETT	SILVA	511	PUBLIC WORKS DEPARTMENT	6/12/2019
DENNIS	SIMONIAN	501	PUBLIC WORKS DEPARTMENT	7/18/2019
CARLOS	SLYTHE	501	PUBLIC WORKS DEPARTMENT	7/25/2019
PATRICK	SMITH	501	PUBLIC WORKS DEPARTMENT	7/3/2019
CHRISTOPHER	SNEE	511	FIRE DEPARTMENT	7/11/2019
LABAN	SPICER	511	PUBLIC WORKS DEPARTMENT	7/17/2019
MICHAEL	STEPHENSON	512	PUBLIC WORKS DEPARTMENT	7/1/2019
ALYSON	STEWART	512	REGIONAL PLANNING DEPARTMENT	7/1/2019
YOON	SUNG	501	PUBLIC WORKS DEPARTMENT	6/12/2019
LIPIN	TAN	501	INTERNAL SERVICES DEPT	7/22/2019
LYNDON	TAT	501	PUBLIC WORKS DEPARTMENT	7/23/2019
MEKDES	TAYE	511	CHIEF EXECUTIVE OFFICE	7/10/2019
YVONNE	TAYLOR	502	PUBLIC WORKS DEPARTMENT	7/29/2019
ANN MARIE	TENGAN	132	ASSESSOR	7/15/2019
ELIZABETH	THAYER	131	ASSESSOR	7/9/2019
MIA	THONG	511	PUBLIC WORKS DEPARTMENT	7/18/2019
JOHN	TIETJEN	512	PARKS & RECREATION DEPARTMENT	7/5/2019
RONA	TINTUT	511	PUBLIC WORKS DEPARTMENT	7/23/2019
TINA	TORIGOE	131	ASSESSOR	7/23/2019
MARCELA	TRUJILLO	511	PROBATION DEPARTMENT	7/18/2019
KEVIN CHENG-I	TSAI	511	PUBLIC WORKS DEPARTMENT	7/3/2019
MENG-HUNG	TSAI	131	ASSESSOR	7/23/2019
JOSHUA	UEBERSETZIG	511	PUBLIC WORKS DEPARTMENT	7/8/2019
KATRINE	USI	501	PUBLIC WORKS DEPARTMENT	7/25/2019
ANTONIO	VAMENTA	131	ASSESSOR	7/3/2019
AMBRIA	VASQUEZ	501	PUBLIC WORKS DEPARTMENT	7/26/2019
ANA	VASQUEZ	511	PUBLIC WORKS DEPARTMENT	8/14/2019
JOSEPH	VENZON	501	PUBLIC WORKS DEPARTMENT	6/26/2019
PHILLIP	VIALPANDO	131	ASSESSOR	7/23/2019
ROSIMAR	VIERA HERNANDEZ	511	PROBATION DEPARTMENT	7/30/2019
DAVIS	VO	501	PUBLIC WORKS DEPARTMENT	8/14/2019
JEREMY	WAN	501	PUBLIC WORKS DEPARTMENT	7/8/2019
MEGHAN	WANG	512	SHERIFF	7/24/2019
DANIEL	WHITELEATHER	132	ASSESSOR	7/10/2019
DANIEL	WIBISONO	501	PUBLIC WORKS DEPARTMENT	7/25/2019
DEREK	WIESKE	501	PUBLIC WORKS DEPARTMENT	7/30/2019
WILLIAM	WILLIS	132	ASSESSOR	7/24/2019
LAURA	WINSLOW	132	ASSESSOR	7/2/2019
CHI	WONG	501	PUBLIC WORKS DEPARTMENT	7/17/2019
IRENE	WONG	511	PUBLIC WORKS DEPARTMENT	7/3/2019
NORMAN	WONG	511	INTERNAL SERVICES DEPT	7/23/2019
YOLA	WONG K	501	PUBLIC WORKS DEPARTMENT	7/22/2019
LIZA	WRIGHT	511	REGIONAL PLANNING DEPARTMENT	9/16/2019
ARTHUR	WU	131	ASSESSOR	7/11/2019
FRANK	WU	502	PUBLIC WORKS DEPARTMENT	7/24/2019
LISA	WYMAN	131	ASSESSOR	7/22/2019
WINNIE	XIAO	131	ASSESSOR	7/9/2019
JEREMY	YAMAUCHI	501	INTERNAL SERVICES DEPT	7/16/2019
JAMES	YANG	502	PUBLIC WORKS DEPARTMENT	7/24/2019
NANCY	YANG	501	INTERNAL SERVICES DEPT	7/24/2019
FRANCISCO	YBARRA NAVARRETE	511	INTERNAL SERVICES DEPT	7/22/2019
TAMMY	YUE	131	ASSESSOR	7/18/2019
M	ZAHID	501	PUBLIC WORKS DEPARTMENT	7/3/2019
EDWARD	ZARGARIAN	501	PUBLIC WORKS DEPARTMENT	7/12/2019
JASON	ZHANG	501	PUBLIC WORKS DEPARTMENT	7/23/2019
JUNYI	ZHAO	501	PUBLIC WORKS DEPARTMENT	7/15/2019
STEPHEN	ZUREK	502	PUBLIC WORKS DEPARTMENT	7/22/2019