

CAPE

California Association of Professional Employees

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PRESIDENT'S MESSAGE

CAPE-Endorsed Candidates Win Seats on Board of Supervisors

By Carlos Clayton, CAPE President



CAPE President Carlos Clayton, P.E. Unit 501, DPW

We celebrated two outstanding local election victories in November 2016. By wide margins, Janice Hahn (4th District) and Kathryn Barger (5th District) won seats on the Los Angeles County Board of Supervisors.

Both candidates proudly carried the endorsement of CAPE through its Political Action Committee. These two outstanding candidates are great additions to the Los Angeles County Board of Supervisors and with their election, history was made. For the first time in county history, the majority of supervisors are women.

The CAPE Board of Directors was honored to be invited to attend the swearing in ceremonies and celebrations for both supervisors in December. Each ceremony highlighted their personality, passion for public service and commitment to the county and their districts, as well as to the employees who work on their behalf, which includes CAPE members.

From the momentum of their elections and swearing in ceremonies, we are building relationships with supervisors Barger and Hahn and have already met with them and their staff. Hahn, Barger, and the other members of The Board of Supervisors value CAPE and our insight.

We look forward to working with them over their terms in office. As always, we will keep you informed regarding our work with the Board of Supervisors and any decisions or issues that may impact CAPE members. ■



CAPE Board Member Kevin Petrowsky, CAPE General Counsel Blaine Meek, Los Angeles County Supervisor Janice Hahn and CAPE President Carlos Clayton on Election Night.



CAPE President Carlos Clayton with Los Angeles County Supervisor Kathryn Barger at her swearing in ceremony.

CAPE Members Win Bonuses Retroactive to 2015

For CAPE members Luis Orendain and Robert Cooney, December was a great month for bonuses.

The two members working in the Assessment Appeals Board (AAB) Unit received Additional Responsibilities Bonuses (ARB) that were retroactive to January 2015. The bonuses are pursuant to their unit's Memorandum of Understanding's Special Pay Practices, Article 7, Section 10, which states compensation is retroactive to "the first day the additional responsibilities are assigned by management."

While HR did get it right, albeit rather slowly, this compensation may have never been seen were it not for the willingness of Orendain and Cooney to take action by citing their contractual rights through the grievance procedure. It's a great example of members knowing their rights under their CAPE contract and that the union has their back in representing them through the grievance procedure.

CAPE continues to work to resolve issues with the Assessor's Office regarding out-of-class bonuses and additional responsibilities bonuses, including those concerning Appraisers working on projects within the Appraiser Specialist job classification. Most of these members are located in the downtown office and work in the Major Properties area.

The recognized path to resolving these cases is through the grievance process. Members can file requests for an out-of-class bonus or additional responsibilities bonus with their management. If management denies the bonus, the member may pursue the bonus by filing a grievance.

At an October meeting, CAPE representatives requested management define the terms "complex," "most difficult" and "highly specialized," which are used to describe the duties assigned to Appraiser Specialist in their class specification. Management has not responded to date.

In addition to the out-of-class issue, another problem affecting Assessor's Office employees involves the promotional list for Appraiser Specialist I. Many CAPE members have been waiting for a promotion on the current list, however Assessor's Office managers have indicated they intend to scrap the existing list and conduct a new promotion exam. This is an extremely frustrating turn of events for our CAPE members who have waited patiently on the current list for a promotion. Shortly before the Appraiser Specialist promotional list was to expire, CAPE sent two letters to Assessor Jeffrey Prang requesting all Appraisers who are reachable and who are working in Appraiser Specialist positions be promoted; seven additional promotions were made. There are still a number of Appraisers who are working out-of-class as Appraiser Specialists. If you feel your assignment is an Appraiser Specialist position please contact CAPE.

There is a strong consensus among CAPE-represented employees at the County Assessor's Office that the new leadership under Prang could have avoided these issues and improved morale. Instead, most CAPE members say employee morale is deteriorating further. Still, all of our members are dedicated to providing the best services possible to the county and its citizens, and take pride in their work.

For CAPE, it's the union's duty to provide the best representation for these members and continue to pressure the Assessor's Office to do the right thing when it comes to compensating and promoting our members. ■



CAPE & CCU Secure Right for Employees to Appeal Denial of Promotion or Transfer Based on Criminal History

Over the last two decades, the Board of Supervisors has continuously expanded the County's ability to use an employee's criminal history to deny promotions or transfers, leaving employees with little recourse to prove that his or her criminal record will not impact future career opportunities. Specifically, the County's policy did not contain language allowing for "Appeal Rights." Although not stated as the policy, upon being notified of disqualification of a promotion or transfer the employee could request and receive the basis for the decision to disqualify him or her. There was no process to appeal the denial of promotion or transfer; therefore, the only recourse for the employee was to take their case to court.

The Coalition believes that it is critically important to have the "Appeal Rights" provision contained in the policy so that both management and the impacted employee are aware of the employee's rights. CAPE and CCU representatives entered negotiations with the County and reached agreement on a new article on "Appeal Rights" that specifically says:

"Candidates who are disqualified based on conviction history information shall be notified in writing. If you can show that an error was made in determining your eligibility based on conviction history information, you may file an appeal with the Department of Human Resources."

Upon filing of a protest, the Director of Personnel has 60 days to respond. If the Director does not respond, or if the Director denies the protest, the employee may file an appeal with the Civil Service Commission. ■



Welcome New Members	2	CAPE and DRP Training	3
Why I Joined CAPE	2	Representation Update	3
Meet Leslie Simmons	2	Golf Tournament	3
CAPE Career Track Scholarship	2	CAPE 2016 Retirees	4
HomeWalk 2017	3	CAPE Calendar	4
Benefit Trust Update	3	CAPE Member Perks	4

IN THIS EDITION

MEMBERSHIP UPDATE!

CAPE's Board, staff, and members welcome all the new members of CAPE. Thank you for making your Union even stronger!

FIRST NAME	LAST NAME	UNIT	JOIN DATE
CARLO	ACHDJIAN	511 - Engineering Technicians	9/7/2016
SVETHA	AMBATI	511 - Engineering Technicians	12/19/2016
SONA	ASLANYAN	131 - Appraisers	9/13/2016
YIU WAN	AU	131 - Appraisers	9/13/2016
DAVID	BALL	131 - Appraisers	9/13/2016
JENNIFER	BOROBIA	511 - Engineering Technicians	12/19/2016
STEVEN	BRAUND	511 - Engineering Technicians	12/19/2016
DIEM WENDY	CHU	Technical	12/14/2016
LATANYA	COLLIER	511 - Engineering Technicians	11/16/2016
EDGAR	DE LA TORRE	511 - Engineering Technicians	12/19/2016
RICHARD	DERGAZARIAN	511 - Engineering Technicians	9/14/2016
JUSTIN	DONG	511 - Engineering Technicians	9/14/2016
LUIS	DURAN	511 - Engineering Technicians	12/19/2016
SHANNA	FARLEY-JUDKINS	511 - Engineering Technicians	12/19/2016
JANETTE	FIERRO	131 - Appraisers	9/13/2016
ANDREW	FLORES	511 - Engineering Technicians	12/19/2016
RICHONDA	GOODLITT	131 - Appraisers	9/13/2016
CARLOS	HERNANDEZ	131 - Appraisers	9/13/2016
SALVADOR	HERNANDEZ	Technical	11/18/2016
JOHN PAUL	HRIBAR	131 - Appraisers	9/13/2016
HEATHER	HUGHES	511 - Engineering Technicians	12/19/2016
WAIYAN VIRGINIA HUI		131 - Appraisers	9/13/2016
TIFFANY	LAI	511 - Engineering Technicians	9/14/2016
RYAN	LEUNG	131 - Appraisers	9/13/2016
LESLIE	LEVY	501 - Professional Engineers	9/14/2016
EMILY	LIN	131 - Appraisers	9/13/2016
JOHN	LODGE	502 - Supervisory Professional Engineers	9/14/2016
ALEX	MARKARIAN	131 - Appraisers	9/13/2016
MARIE CHRISTINE MARTINEZ		131 - Appraisers	9/13/2016
BERDJ	MIRAKIAN	511 - Engineering Technicians	11/16/2016
WENDY	O DAY	131 - Appraisers	11/1/2016
YURIDIA	PALOMINOS	131 - Appraisers	9/13/2016
MIGUEL	RENERIA	502 - Supervisory Professional Engineers	9/14/2016
SABINA	ROAN	511 - Engineering Technicians	9/8/2016
SERGIO	RODRIGUEZ	131 - Appraisers	9/13/2016
TODD	SCHMIT	502 - Supervisory Professional Engineers	11/17/2016
JEFFREY	SPARKS	511 - Engineering Technicians	12/19/2016
CLEMENTE	STEWART	131 - Appraisers	9/13/2016
DENNIS	TOVAR	511 - Engineering Technicians	11/16/2016
INGRA	WATKINS	131 - Appraisers	9/14/2016
ANTHONY	WONG	511 - Engineering Technicians	9/14/2016

Why I Joined CAPE



"I joined CAPE because I will always choose to protect my interests and have a voice and a seat at the table when decisions are being made that directly affect me."

Latanya Collier
Airport Project Coordinator
Aviation Division,
Department of Public Works
Joined CAPE 11/16/2016

CAPE Joins Thousands to Support Homeless Heroes



Members of CAPE's Homeless Heroes Team at HomeWalk 2016

More than a dozen CAPE members joined thousands of walkers and runners for the United Way's annual HomeWalk on Nov. 19, which raises money for the organization's programs to serve the homeless.

CAPE was a sponsor and participant of the Los Angeles County Federation of Labor's team, Homeless Heroes. The team is comprised of the federation's labor union members, including CAPE, SEIU, SAG-AFTRA, IATSE and more. The money raised through the Homeless Heroes team, including the sponsorships, goes specifically to the United Way's programs to help homeless veterans. ■



(L-R) CAPE Board Member Kevin Petrowsky, CAPE Business Agent Analisa Alvarez, new CAPE members Latanya Collier, Dennis Tovar and Berdj Mirakian, CAPE Business Agent Timothy Farrell and CAPE Board Secretary Nelson Manabat at the November New Member Orientation at the Department of Public Works.

MEET LESLIE SIMMONS: CAPE'S NEW COMMUNICATIONS & FIELD SERVICES DIRECTOR



CAPE welcomed Leslie Simmons on October 5 as its new communications & field services director. In her role, Simmons is overseeing the internal and external communication for the union, including member-to-member communication and education, social media, media relations, legislative activity and more. She fills the vacancy left with the departure of Sean Stalbaum.

Prior to joining CAPE, Simmons spent a year working as a freelance communications consultant and writer. From 2009 to 2015, she was a communications executive for the entertainment and media union, SAG-AFTRA (Screen Actors Guild-American Federation of Television and Radio Artists).

"I'm so excited to join the CAPE family and bring my communications and organizing expertise to this union," Simmons said. "I'm enjoying learning about the work our professional members do and I look forward to educating the public on how CAPE members are key to the success of Los Angeles County and its 10 million residents."

Among her goals is exploring new ways to communicate with and engage the CAPE membership, including stepping up the union's presence on social media and utilizing those outlets as a way to reach members.

Simmons holds a MA in Communication & Leadership from Gonzaga University and a BA in Journalism from Long Island University.

A native Angeleno, she spent 15 years as a journalist in Los Angeles, reporting for several print and online publications, including The Hollywood Reporter, Daily Journal and Inside.com. She is a longtime member of the Los Angeles Press Club and also sat on the board and was president for the Society of Professional Journalists, Los Angeles Chapter. Simmons is also a member of the International Labor Communications Association and teaches a Communication & Social Media course at the annual Grace Carroll Rocky Mountain Labor School.

In her spare time, Simmons enjoys outdoor activities including hiking and camping, and has completed 13 marathons. For 25 years, she has been a volunteer zookeeper at a facility dedicated to the preservation of endangered wild cats, including jaguars, leopards and tigers.

She can be reached at CAPE headquarters, (626) 243-0340 and via email at leslie@capeunion.org. ■

CAPE Career Track Scholarship Presented at BOS Meeting



The 2016 CAPE Career Track Scholarship was formally presented to the 2016 winner at a hearing of the Los Angeles Board of Supervisors late last year. The winner, Joe Popovits, is a Mechanical Engineering student at Cal State Los Angeles.

Popovits (pictured sixth from left) joined Supervisor Mark Ridley-Thomas, Supervisor Sheila Kuehl, CSULA Director of Development Dolores Ybarra, Supervisor Hilda Solis, CAPE President Carlos Clayton, CAPE Counsel Blaine Meek, CAPE Vice President Lisa Andres, Supervisor Don Knabe and Supervisor Michael Antonovich on the dais in the Kenneth Hahn Hall of Administration to receive the scholarship honors and a scroll from Supervisor Solis' office.

Applications for the third year of the scholarship program are now available for engineering students enrolled at Cal State Los Angeles. The goal of the program is to educate students, faculty and the public about the wide variety of professional employee positions with the County of Los Angeles.

Interviews for the 2017 CAPE Career Track Scholarship are scheduled for later this year. ■

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ABOUT CAPE

The California Association of Professional Employees represents more than 2700 employees of the County of Los Angeles. CAPE's representation extends into the areas of collective bargaining of Memorandum of Understandings (work contracts), collective bargaining of Fringe Benefits, Grievances, Legal Advice, and Health Benefits. CAPE, the Union, was formed in 1964 by professional employees of the County of Los Angeles, who recognized the need for fair and effective representation.

CAPE IS AFFILIATED WITH MEBA (MARINE ENGINEERS' BENEFICIAL ASSOCIATION) AND THE AFL-CIO (AMERICAN FEDERATION OF LABOR—CONGRESS OF INDUSTRIAL ORGANIZATIONS).

CAPE IS ALSO A MEMBER OF THE COALITION OF COUNTY UNIONS (CCU), AN ALLIANCE OF LOS ANGELES COUNTY UNIONS THAT COLLECTIVELY BARGAIN FOR THE HEALTH AND RETIREMENT BENEFITS OF ALL COUNTY "CHOICES" PARTICIPANTS.

UPDATES

CAPE and DRP Agree to Training and Professional Development for Staff

Staff at the Department of Regional Planning are now on the receiving end of more training and professional development, thanks to the hard work of CAPE leadership, including Board Member Jonathan P. Bell, and CAPE Business Agent Timothy Farrell.

As an outgrowth of contract negotiations, Bell, Farrell, CAPE member Tim Stapleton, and CAPE Delegate Josh Huntington at DRP, have been regularly meeting with management via the Joint Labor Management Committee (JLMC) to devise ways to enhance field safety for CAPE-represented Zoning Enforcement Planners.

As a result, the JLMC has made great strides, including securing department reimbursement for field safety boots (which was codified in the most recent MOU); department-funded access to training and professional development programs; and membership for ALL Zoning Enforcement Planners to the California Association of Code Enforcement Officers (CACEO) provided by the department. Paid membership to CACEO was previously reserved for only three Zoning Enforcement section heads. More improvements are expected.

"By providing additional training to support our mission, we envision safer working environments, better retention of staff in Zoning Enforcement and high job satisfaction," Bell said.

Zoning Enforcement Planners inspect properties in a variety of geographies and climate conditions across the unincorporated areas of Los Angeles County. In the course of their job, these professionals encounter various hazards along the way, including aggressive animals, hostile violators, rugged terrain and inclement weather. It's been difficult at times for Zoning Enforcement to retain planners due to these often-challenging conditions. Achieving field safety enhancements was a point of early agreement between DRP representatives on the CAPE negotiating team and management during the last contract negotiations.

These latest wins for CAPE-represented DRP planners and their colleagues are very significant. In past practice, department-funded trainings for Zoning Enforcement were mostly on an individual basis. Now, as a result of our work with the JLMC, management will fund full training days in-house through CACEO for all Zoning Enforcement staff. Topics under consideration include rights of entry, gang awareness and stress management. The trainings will be conducted at the department's headquarters, removing the need for staff to travel to a satellite site. ■

Longden Yard Members Assist DPW Divisions



CAPE-Represented members of the Longden Yard crew.

CAPE staff recently visited Department of Public Works members at Longden Yard in Arcadia at the end of their surveyor shift. Most of the members' day is spent out in the field supporting several divisions throughout Los Angeles County.

The surveyors are currently assisting the Flood Maintenance Division by measuring and monitoring dam structures, seismic movements and volume capacities to ensure residents and properties downstream from flood control facilities are safe, dry, and free from mudslides and debris flow.

They are aiding Road Maintenance Division on road repaving projects across the county by staking road improvements, as well as ensuring wheelchair ramps meet Americans with Disabilities Act specifications. The team also routinely surveys monuments that control local residential property lines.

They assist the Construction Division by staking road and flood improvements, such as drainage pipe lines.

They assist the Design Division by providing topography surveys, which map existing road or flood facilities in a 3D cad environment.

CAPE staff will be conducting worksite visits county-wide in the next coming months. Contact the CAPE office to schedule your visit! ■

Benefit Trust Update: Join the 2017 CAPE/Blue Shield Wellvolution Program!

Thank you for your selection of one of the CAPE/Blue Shield POS plans for 2017. You've made an excellent choice in your medical coverage. If you haven't received your ID cards please call the CAPE Benefit Customer Service team at (800) 487-3092 for assistance.

Beginning in January, you can join Wellvolution and see how easy it is to improve your well-being. By taking part in this program, you can earn Visa gift cards valued at up to \$150!**

**Only enrolled CAPE/Blue Shield medical plan subscribers (not spouses or dependents) are eligible for this rewards program. Participation in the program is optional. To join Wellvolution go to mywellvolution.com.

To earn rewards, you will need to complete one or both of the following steps by November 30, 2017.

- Step 1: Complete the online Well-Being Assessment, and earn \$50. This confidential online survey gives you insights about your well-being. It takes less than 20 minutes to complete the assessment.
- Step 2: Earn 10,000 points in either Daily Challenge® or Walkadoo®. After you have completed the Well-Being Assessment, you can participate in either Daily Challenge or Walkadoo.

When you enroll in Wellvolution, you are automatically enrolled in Daily Challenge, a fun and easy online social wellness program. You can participate on your computer or from your smartphone or tablet. You'll receive a daily email or text message with one simple action or "challenge" to improve your well-being. Complete your challenge within 24 hours, click Done, and share how you did it. It's that simple to start earning your \$100 reward.

Walkadoo encourages you to walk more and get more physical activity into your day. Walkadoo features a wireless activity tracker – the Fitbit Zip™ – that's easy to use – along with custom step goals that are sent to you daily and a supportive online community. There are many ways you can earn points toward the \$100 reward, including wearing your device, taking part in derbies, and supporting others online in Walkadoo.

If you have not participated in Walkadoo in the past, during the Walkadoo registration process you will be prompted to order the Fitbit Zip – at no cost to you. The Fitbit Zip is small and easy to wear, and makes tracking your steps a snap. The Fitbit Zip comes with easy instructions on how to activate it and connect it to Walkadoo. You can also connect with any of the approved Walkadoo devices or apps listed on the Walkadoo page on mywellvolution.com to track your steps. Simply use your chosen step tracker, and rack up steps to earn 10,000 points in 2017.

Important: If you used the Pebble to track your steps in Walkadoo in 2016, you will need to switch over to the Fitbit Zip or another device that is compatible with Walkadoo to participate in the program in 2017.

We hope you'll join the CAPE/Blue Shield Wellvolution Program for enhanced well-being in 2017! Be sure to complete one or both of the program steps by November 30, 2017, and redeem your program rewards by December 31, 2017.

For more information visit blueshieldca.com/cape. ■

Daily Challenge and Walkadoo are registered trademarks of MYH, Inc.

Wellvolution is a registered trademark of Blue Shield of California. Blue Shield and the Shield symbol are registered trademarks of the BlueCross BlueShield Association, an association of independent Blue Cross and Blue Shield plans.



Representation Update: Waiver Victory for CAPE Members

The Assessor's Office has admitted a manager violated the Employee Relations Ordinance when he demanded that CAPE members waive their right to receive additional compensation for performing work outside their classification as a condition for transferring to his unit.

In a June settlement of the Unfair Labor Practice Charge case, the Assessor admitted the Assessment Appeals Board unit manager violated the Ordinance and the Employee Relations policy of the Assessor's Office by his action. The Assessor considered the manager's actions "misconduct, subject to disciplinary action," according to the settlement.

The Assessor Management dealt directly with Supervising Appraisers and members in classifications below Supervising Appraiser. Management required members to sign individual agreements waiving their right to additional compensation for performing Assessor's Representative work as a condition of transfer. The assignment is classified as a Principal Appraiser, which is the next higher classification in the Appraiser classification series above Supervising Appraiser. The MOU states employees may pursue additional compensation when their assignment is one performed by a higher classification.

In the agreement, the Assessor agreed to make sure managers understand the office's Employee Relations Policy and that violating the Policy was considered misconduct.

The case serves as a reminder to all CAPE members: Regardless of the department you work in, if management asks you to waive your rights negotiated and provided in the MOU, contact CAPE immediately. CAPE is here to vigorously protect the rights of our members. ■

Golfers Turn Out for CAPE's Annual Tournament

More than 60 CAPE members and friends spent the day on the greens of Royal Vista Golf Club in Walnut for the union's 5th annual golf tournament.

Despite showers across the southland, the tournament golfers managed to steer clear of the storms and golf under blue skies.

Following the tournament, golfers enjoyed a banquet that included prizes and raffle drawing. The following were winners of this year's tournament:

Flight A - Clint Lee, Laren Bunker & Craig Philips
 Flight B - David MacGregor, Jared Deck, Scott Schales & Loren Tiede
 Flight C - Andy Baliton, Mervin Moulic & Alex Villarama
 Longest Drive – Tim Grover
 Closest to Pin – Arnel Dulay, Alex Villarama, Richard Gomes, & Jose L Lopez

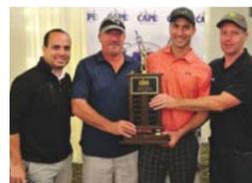
Congratulations to all the tournament and raffle winners!



Linda Pangan



L to R - Eric Baul, Nelson Manabat, Ramon Calubaquib, and Del Quevedo



L to R - Loren Tiede, Scott Schales, Jared Deck, and David MacGregor

CAPE BOARD OF DIRECTORS

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DIRECTOR
Open

The CAPE Board meets regularly the second Thursday of every month at the CAPE office. Members are welcome to attend, and may address the Board at 6:30 pm.

Officer positions are determined annually, each September, by the Board.



THIS NEWSLETTER IS AN OFFICIAL PUBLICATION OF CAPE

Barbara Volz, Editor

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CAPE 2016 Retirees

Thanks for your membership in CAPE and best wishes in your retirement!

FIRST NAME	LAST NAME	DEPARTMENT	AGENCY	RETIREMENT DATE
WILLIAM	BLANKINSHIP	Assessor	Los Angeles County	0/31/2016
JOYCELYN	BROUSSARD	Assessor	Los Angeles County	10/15/2016
STEVEN	BROWN	Assessor	Los Angeles County	8/31/2016
THOMAS	BRUNSON	Public Works	Los Angeles County	12/31/2016
RAMON	CRUZ	Public Works	Los Angeles County	9/15/2016
CRAIG	DAVID	Public Works	Los Angeles County	8/31/2016
PAUL	DEAVILLE	Public Works	Los Angeles County	9/15/2016
VELMA	INGRAM	Regional Planning	Los Angeles County	9/15/2016
ABEDALWAHED	MOHSEN	Public Works	Los Angeles County	10/31/2016
JOHN	NELSON	Public Works	Los Angeles County	12/15/2016
ROBERT	NICKENS	Beaches & Harbors	Los Angeles County	1/15/2016
ROSALINDA	PANGAN	Public Works	Los Angeles County	12/15/2016
GILBERTO	RIVERA	Public Works	Los Angeles County	8/15/2016
MICHAEL	ROYAL	Public Works	Los Angeles County	9/15/2016
JANET	SMEDLEY	Internal Services	Los Angeles County	12/15/2016
KEVIN	SMITH	Public Works	Los Angeles County	11/15/2016
JENNIE	TENG	Public Works	Los Angeles County	12/31/2016



CALENDAR—UPCOMING EVENTS

MARCH 2017

Tuesday, March 28

Free Homebuyers/Homeowners Seminar
Presented by Union Plus/Wells Fargo Mortgage Program
CAPE Office at 6 p.m.

Wednesday, March 29

CAPE/Blue Shield County Wellness Fair
Olive View Medical Center Auditorium at 9 a.m.

Thursday, March 30

CAPE Trust Meeting
CAPE office at 6 p.m.

Friday, March 31

Cesar Chavez Day
CAPE office closed

APRIL 2017

Thursday, April 6

Table at Department of Public Works HQ
Courtyard from 11 a.m. - 1 p.m.

Wednesday, April 12

Table at Hall of Administration
2nd Floor Foyer from 9 a.m. - noon

Thursday, April 13

CAPE Board of Directors Meeting
CAPE office at 2 p.m.

Wednesday, April 26

Table at Hall of Administration
2nd Floor Foyer from 9 a.m. to noon
CAPE/Blue Shield County Wellness Fair
Jacqueline Perry Institute, second floor, at 9 a.m.

MAY 2017

Thursday, May 4

Table at Department of Public Works HQ
Courtyard from 11 a.m. - 1 p.m.

Wednesday, May 10

Table at Hall of Administration
2nd Floor Foyer from 9 a.m. to noon

Thursday, May 11

CAPE Board of Directors Meeting
CAPE office at 2 p.m.

Wednesday, May 24

Table at Hall of Administration
2nd Floor Foyer from 9 a.m. to noon
CAPE/Blue Shield County Wellness Fair
Health Services Employee Parking Lot at 9 a.m.

Monday, May 29

Memorial Day
CAPE office closed

JUNE 2017

Thursday, June 1

Table at Department of Public Works HQ
Courtyard from 11 a.m. - 1 p.m.

Thursday, June 8

CAPE Board of Directors Meeting
CAPE office at 2 p.m.

Wednesday, June 14

Table at Hall of Administration
2nd Floor Foyer from 9 a.m. to noon

Wednesday, June 28

Table at Hall of Administration
2nd Floor Foyer from 9 a.m. to noon

[CAPE MEMBERS]

Please distribute this important information to non-members at your work location.

CAPE MEMBER PERKS

DISCOUNT MOVIE TICKETS

CAPE offers members movie tickets at a reduced rate from box office prices. Prices are set by the theatres and are subject to change. Some theaters may charge a location surcharge to your ticket. CAPE now offers three ways to purchase movie tickets:

- For online purchases, PayPal/Debit or Credit Card visit our new Online CAPE Web Store at www.CAPEunion.org.
- For mail-in check payments, download a movie ticket order form from the CAPE website and mail it in with a check payable to CAPE. Alternatively, you may call and request to have a form emailed to you.
- For in-person purchases, visit the CAPE office. Cash, check or credit/debit card payments are accepted.

Tickets will be mailed upon verification of membership status and receipt of payment. All sales are final. No exchanges or refunds. Orders over \$75 will be mailed to you via certified mail.



Theatre	Price
AMC Black Unrestricted	\$10.25
Pacific (restricted - may not be used for special engagements)	\$8.00
Regal (incl. Edwards & United Artists)	\$8.50
New! AMC Popcorn Snack Ticket (One small popcorn or credit toward larger size)	\$3.00

ENTERTAINMENT PACKETS

Available to CAPE members upon request, Entertainment Packets include discount coupons and web links for various attractions throughout Southern California. Availability of individual discounts is subject to change. Currently, the Entertainment Packet includes discounts to the following:

- Aquarium of the Pacific
- Knott's Berry Farm
- Medieval Times
- San Diego Zoo
- Six Flags Magic Mountain
- Six Flags Hurricane Harbor
- Legoland Theme Parks
- Disneyland
- Disney California Adventure Park



* Discounts to these great theme parks and others are available at www.unionplus.org
Call CAPE at (626) 243-0340 to request your entertainment discount packet today!

REDUCE PAPER CLUTTER!

REQUEST CAPE COMMUNICATIONS BY EMAIL IN THREE EASY STEPS:

- 1) visit the CAPE website at www.capeunion.org/news
- 2) click the "Go Green" link on the right-side column
- 3) provide your name, employee ID, and home and work email addresses then click "Submit".

It's that easy to Go Green with CAPE!