

SUPERVISOR

CAPE

LEGACY



CAPE 60 YEARS

60 YEARS

JANUARY 23, 1964



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www.CAPEunion.org

CALIFORNIA ASSOCIATION OF PROFESSIONAL EMPLOYEES



Working people standing together to make history

Message from the CAPE President



By Carlos Clayton, P.E.
President,
California Association of
Professional Employees (CAPE)

As President of the California Association of Professional Employees (CAPE), it is my privilege to mark this amazing milestone that speaks to the heart of who we are: our 60th Diamond anniversary. Over six decades, CAPE has grown into a beacon of strength for professional employees across L.A. County. Our Diamond Anniversary is not only a time for celebration, but a moment to reflect on the past and the journey we've taken together as we look forward to our future with immense determination.

We've come a long way since 1964—back when a small group of County professionals came together to form this union. These individuals laid the foundation of CAPE's enduring mission—to stand up for fair wages, respectful working conditions, and a future built on equity and justice. Thanks to their courage and perseverance, CAPE has consistently delivered on these goals, advocating on behalf of members through thick and thin.

The past few years have tested our resilience in ways we could never have imagined. As the global pandemic changed how we live and work, CAPE steadfastly protected and supported our members. From negotiating contracts that safeguarded wages and working conditions, to ensuring that member voices were heard and concerns addressed in critical moments, CAPE members' commitment and unity never wavered. This unwavering solidarity allowed us to stand strong through every challenge.

Across the country, the labor movement is seeing a powerful resurgence. Teachers, writers, auto workers, and so many others are coming together to demand fair wages, respect, and a voice in the workplace. Here at CAPE, our own history and recent victories serve as a reminder that we, too, can achieve remarkable outcomes when we stand united. The path ahead won't be easy, but with solidarity, we will be ready. Together, we've made history, and we are prepared to do it again as we look ahead to new contract negotiations.

As we embark on this new chapter, I urge every member to get involved. Whether it's joining the bargaining team, attending union meetings, or staying informed, your participation matters. CAPE's strength comes from each and every one of us working together for a common cause.

Let us honor this 60-year legacy by renewing our dedication to the values that brought us here: unity, resilience, and a relentless drive for justice. Thank you for your dedication, your passion, and your commitment to CAPE. Here's to the next 60 years of solidarity and standing up for what's right.



Honoring a legacy of advocacy and leadership

CAPE bids farewell to Blaine Meek after 40 years of transformative service

For more than three decades, Blaine Meek has been the unwavering legal backbone of the California Association of Professional Employees (CAPE). As General Counsel, Blaine championed the rights and interests of CAPE members, playing a pivotal role in securing progress in collective bargaining, fringe benefits, grievances, legal guidance, health insurance, public relations, and legislative advocacy. His steadfast commitment to fairness and justice has left an indelible mark on the organization.

In 2006, Blaine expanded his impact by stepping into the role of Chair of the Coalition of County Unions (CCU). Under his leadership, the CCU achieved groundbreaking improvements in health insurance, vacation pay, retirement benefits, and other County-wide issues, improving the quality of life for employees and their families across Los Angeles County.

Known for his collaborative spirit, Blaine cultivated strong relationships with leaders in County government, labor, and politics. He harnessed these connections to build coalitions that delivered meaningful results. Over the past 40 years, his expertise and vision have served as a guiding force for many, leaving L.A. County a stronger and more equitable workplace.





CELEBRATING

60 YEARS OF

EXCELLENCE

**DO NOT OPEN
UNTIL 2024**

THE 1960s

WORLD

- **1962** Cesar Chavez and Dolores Huerta co-founded the National Farm Workers Association (NFWA) in Delano, California; NFWA soon after becomes the United Farm Workers
- **1962** Federal Employees earn the right to collectively bargain
- **1963** Equal Pay Act signed by President Kennedy
- **1963** Civil rights leader Martin Luther King Jr.'s March on Washington saw over 300,000 people gathering at the Lincoln Memorial in August 1963
- **1964** The Beatles conquer the hearts of their American fans with a number-one hit single called *I Want to Hold Your Hand* in 1964
- **1967** More than 300,000 hippies from gather at Haight-Ashbury in San Francisco for the Summer of Love
- **1969** American astronaut Neil Armstrong proclaims, "That's one small step for man, one giant leap for mankind," as he became the first person to walk on the moon

CAPE

- **1964** CAPE forms in 1964 as an employee organization primarily geared towards selling health, life and vehicle insurance, providing discounts and civil service representation
 - It was created by engineers, but management was involved as they took advantage of the insurance and discounts
 - CAPE was formed as engineers wanted to separate themselves from the LA County Employee Association (which became 660) as they had different insurance; The engineers wanted insurance with better quality although it may have been more expensive
- **1968** With the passing of the Meyers-Milias-Brown Act in 1968 (established collective bargaining rights), CAPE Board worries that the County would force all County employees into Kaiser or HMO plans, or even County facilities for their health care
- **1969** LA County Employee Relations Ordinance is created



1962



CESAR CHAVEZ & DOLORES HUERTA



EQUAL PAY ACT SIGNED

1963



MLK MARCH ON WASHINGTON



THE BEATLES CONQUER AMERICA

1964



1967



HAIGHT ASBURY SUMMER OF LOVE



ONE SMALL STEP FOR MAN...

1969



THE 1970s

WORLD

- **1970** The Occupational Safety and Health Administration (OSHA) is established to regulate workplace safety and health standards
- **1971** Disney World opens in Orlando, Florida
- **1973** The Godfather wins Best Picture at the Academy Awards
- **1974** President Richard Nixon resigns the US Presidency
- **1975** *Saturday Night Live* makes its debut
- **1977** Apple Computers introduces the Apple II, which became one of the first successful home computers
- **1979** “Mother Teresa” wins the Nobel Peace Prize

CAPE

- **1971-1975** CAPE begins organizing coworkers in other units throughout the County, starting with Engineers and Supervisory Engineers and then moving to the Technicians and Supervising Technicians. Soon after, the Appraisers and Supervisory Appraisers join CAPE and continue to strengthen the union across the County even more
- **1975** CAPE affiliates with the Marine Engineers’ Beneficial Association (MEBA) and the American Federation of Labor—Congress of Industrial Organizations (AFL-CIO)
- **1976** The Coalition of County Unions (CCU) is officially formed, marking the first time LA County and Labor attempt to negotiate a Fringe Benefits Contract (including pension and mileage)
- **1978** The CCU hires Blaine Meek to successfully negotiate a new Fringe Benefits Contract



1971



DISNEY WORLD OPENS IN ORLANDO

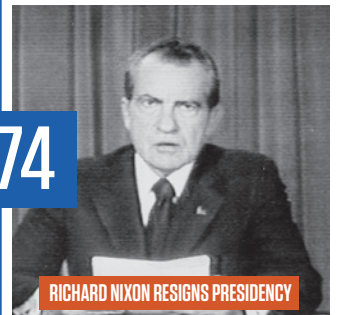


THE GODFATHER WINS BEST PICTURE

1973



1974



RICHARD NIXON RESIGNS PRESIDENCY

1975



SATURDAY NIGHT LIVE DEBUTS

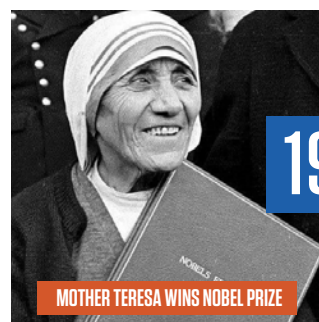


1977



APPLE II COMPUTER IS A HIT

1979



MOTHER TERESA WINS NOBEL PRIZE



THE 1980s

WORLD

- **1980** Mount St. Helens, once thought dormant, erupts unexpectedly following an earthquake, causing lava flows, ashfall, mudslides, and pyroclastic flows claiming 57 lives
- **1980** Hollywood goes on strike as the actors of SAG and AFTRA fight for residuals from sales in home video and TV markets
- **1981** Sandra Day O'Connor becomes the first female justice appointed to the United States Supreme Court
- **1983** Parents in the United States frantically search everywhere for the coveted new Cabbage Patch Kids dolls
- **1985** A supergroup of 45 famous musicians came together to perform a concert that would raise awareness and funds for famine relief in Africa
- **1986** The Oprah Winfrey Show debuted on television
- **1989** Nintendo launches Game Boy

CAPE

- **1980** CAPE hires Blaine Meek and becomes one of the only unions to have a General Counsel directly on staff
- **1982** CAPE becomes a leader in the troublesome subject of mileage reimbursement and related issues; Worked on this throughout the 80s; The law had changed, and the issue became a subject of collective bargaining
- **1980-1984** CAPE sponsors a Santa Anita Day at the races, with members and staff tailgating with barbecue hotdogs and hamburgers in the infield
- **1985** Union health plans are under attack, with employees being pushed to only go to County facilities for care
- **1985** CCU negotiates a change in the Fringe Benefits contract so that mileage, pension, and Flexible Benefits (Choices) are established and codified in the contract; Horizons (Supplemental Pension Plan) was also established to keep the County out of social security
- **1988** CAPE negotiates its first Salary Inequity; Up to that point, employees only received a raise on across-the-board salary increases



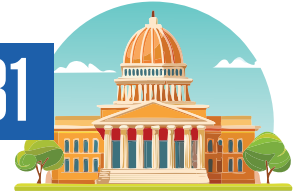
1980



HOLLYWOOD GOES ON STRIKE



1981



SANDRA DAY O'CONNOR SWEARS IN



1983



CABBAGE PATCH DOLLS ARE HOT



1985



MUSICIANS PLAY FOR FAMINE RELIEF



1986



OPRAH WINFREY SHOW DEBUTS



1989



NINTENDO LAUNCHES GAME BOY

THE 1990s

WORLD

- **1990** The Hubble Space Telescope is launched
- **1993** The All-New Mickey Mouse Club kicks off its sixth season with new cast members Britney Spears, Justin Timberlake, Christina Aguilera, and Ryan Gosling
- **1995** The Macarena takes over every club, prom, sweet sixteen, and wedding
- **1997** *Harry Potter and the Sorcerer's Stone* was published
- **1998** Furbies are released and impossible to get

CAPE

- **1990** CAPE begins development for active political programs at the County Supervisor and State level
- **1994** CAPE members (Engineers, Inspectors, Assessors, etc.) are heavily involved in the aftermath of the Northridge earthquake
- **1995** AFL-CIO has its first contested election in history as John Sweeney defeats Thomas R. Donahue and would serve as the AFL-CIO president until 2009
- **1998** CAPE joins the larger labor community to defeat Prop 226, which would have required unions to get written permission every year to use dues money for political purposes
- **1999** CAPE Delegates meet with leadership to discuss and shape the role of Delegates in the Union
- **1999** First Annual CAPE Retirement Seminar with representatives from HORIZONS and LACERA presenting at the event



1990



HUBBLE SPACE TELESCOPE LAUNCHED



1993



ALL-NEW MICKEY MOUSE CLUB



1995



THE MACARENA TAKES OVER



1997



HARRY POTTER PUBLISHED



1998



FURBIES ARE IMPOSSIBLE TO GET



THE 2000s

WORLD

- **2000** Tiger Woods becomes the youngest player to win the British Open
- **2001** World shocked by 9/11 terrorist attack, as members of al-Qaeda hijack commercial airplanes and fly them into the World Trade Center in New York and the Pentagon in Washington, D.C., while a fourth plane crashes in Pennsylvania
- **2002** The euro becomes the sole currency in twelve European countries
- **2004** Facebook debuts and becomes the world's largest social media platform
- **2007** A subprime mortgage crisis hits the U.S. economy and quickly spreads around the world, triggering the Great Recession
- **2009** Barack Obama is sworn in as the 44th president of the United States, becoming the first African American to hold the office

CAPE

- **2001** CAPE joins the Los Angeles County Federation of Labor
- **2003** Because of failures and poor performance in pension plans throughout the State, the Governor and other politicians take aim at the pension system and rolling back public sector pensions
- **2005** CAPE and other Unions successfully fight back and defeat Prop 75
- **2006** CAPE establishes the FAIR PAC



TIGER WOODS WINS BRITISH OPEN



2000



2001



9/11 ATTACK AT WORLD TRADE CENTER



THE EURO IS LAUNCHED IN EUROPE

2002



2004

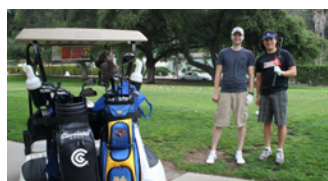


FACEBOOK SOCIAL MEDIA PLATFORM



SUBPRIME MORTGAGE CRISIS HITS

2007



2009



BARACK OBAMA INAUGURATION

THE 2010s

WORLD

- **2010** A magnitude 7.0 earthquake strikes Haiti becoming the deadliest natural disaster of the decade
- **2011** Nearly 1,000 people march through New York City's Financial District under an "Occupy Wall Street" banner
- **2012** The Avengers is released
- **2016** Chicago Cubs win the World Series, ending the longest drought in baseball
- **2019** Simone Biles Becomes the Most Decorated Gymnast in History

CAPE

- **2012** CAPE and other Unions successfully fight back and defeat Prop 32, which would have made it more difficult for union members to participate in political activity
- **2013** CAPE Bargaining Team secures a 2-year salary contract with a 6% pay raise and a Fringe Benefits contract providing an additional \$9 million annual increase to the cap on County matching contributions
- **2014** LA County Dragon Boat Team scorches the competition winning 8 medals out of 10 divisions
- **2014** CAPE celebrates our 50th Anniversary Membership Dinner with a Casino Night at Santa Anita Park
- **2015** CAPE Bargaining Team secures a new salary contract with a 10% pay raise
- **2016** LA County GIS workers gain CAPE representation!
- **2017** California legislative bill AB-119 was signed into law, requiring agencies to provide 10 days' notice before new employee orientations, provide unions with information about new hires within 30 days, and require unions and agencies to bargain over the structure and time of union access to new employee orientations



2010



7.0 EARTHQUAKE STRIKES HAITI



"OCCUPY WALL STREET" PROTESTS

2011



2012



THE AVENGERS MOVIE RELEASED



CHICAGO CUBS WIN WORLD SERIES

2016



2019



SIMONE BILES DOMINATES OLYMPICS

THE 2020s

WORLD

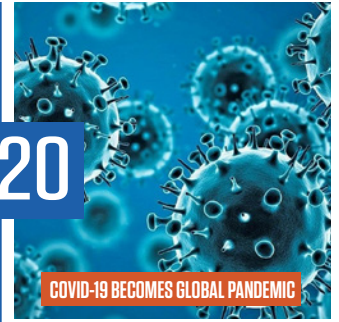
- **2020** World Health Organization declares COVID-19 a global pandemic
- **2020** Tiger King becomes a Netflix favorite
- **2021** Nearly the entire state of Texas is shut down by major ice storms and snow storms. some areas remained without power for several weeks
- **2022:** After 70 years on the throne, Queen Elizabeth II dies
- **2023:** Barbenheimer. Two major blockbusters—Barbie and Oppenheimer—released on the same day became a cultural moment in itself

CAPE

- **2020** Throughout the COVID-19 crisis, CAPE holds regular meetings with the County CEO to take the concerns of our members directly to the top of County leadership
- **2020** CAPE members across L.A. County serve as poll workers through the Disaster Service Worker Program to ensure every voter can be counted
- **2021** CAPE fights off layoffs and successfully safeguards members' wages and working conditions, despite the economic uncertainty brought on by the pandemic
- **2021** CAPE announces new leadership opportunities through the Delegate Leader Program including the Workplace Safety Committee, Community Service Team, Strength and Spirit Committee, New Organizing Assistance Team, and Political Action Team
- **2021** CAPE members joined together to spread a little light to one of our L.A. County co-workers and fellow CAPE member who is currently serving overseas
- **2022** After months of demanding negotiations, the CAPE Bargaining Team successfully negotiates a new three-year contract that protects working conditions and includes the largest one-year salary increase since 2006, a \$1,375 signing bonus, brand new Telework protections, and much more
- **2023** CAPE members help make history by working to successfully elect CAPE member Nicole Mi to the LACERA Board of Investments, as the first Asian woman to ever be elected to the LACERA Board
- **2024** Our 2024-2025 CAPE Bargaining Team is ready to head into negotiations, representing every CAPE member and building on the hard-won progress we've achieved



2020



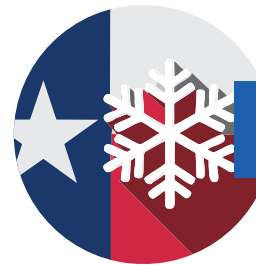
COVID-19 BECOMES GLOBAL PANDEMIC



2020



TIGER KING DOMINATES NETFLIX



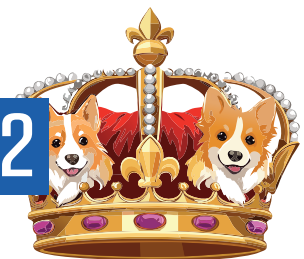
2021



TEXAS HIT WITH ICE STORMS



2022



QUEEN ELIZABETH II DIES IN ENGLAND



2023



BARBIE AND OPPENHEIMER HIT IT BIG



A night to remember

CAPE celebrates 60th Diamond Anniversary at the historic Queen Mary

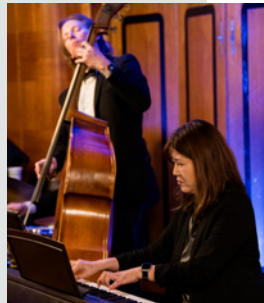
On October 19, 2024, CAPE celebrated its 60th Diamond Anniversary aboard the historic Queen Mary in Long Beach, honoring six decades of service and the contributions of over 2,500 Los Angeles County professionals.

The evening began with a lively cocktail reception and live music, setting the tone for a memorable program. CAPE President Carlos Clayton reflected on the organization's legacy and paid tribute to the pioneers who built its foundation. A heartfelt tribute honored former General Counsel Blaine Meek for his impactful leadership, with special presentations from the LA County Board of Supervisors and the Office of the Assessor.

The highlight of the evening was keynote speaker Lisa Ann Walter, star of Abbott Elementary and SAG-AFTRA board member, who celebrated the critical role unions play in uplifting communities. Guests enjoyed a sumptuous dinner and entertainment in the Queen Mary's Grand Ballroom, fostering shared laughter, harmony, and reflection.

The night concluded with a toast to CAPE's future, reaffirming our commitment to advocacy, professionalism, and innovation in public service.

Thank you to everyone who made this unforgettable celebration possible—here's to the next 60 years!





Building our future: 2024-2025 CAPE Contract Campaign Zone

Setting the stage for a
strong new CAPE contract

Our 2024-2025 CAPE Bargaining Team is ready to head into negotiations, representing every CAPE member and building on the hard-won progress we've achieved.

With the rising costs of living and the evolving demands of our jobs, our Bargaining Team is committed to advocating for meaningful improvements in wages, telework policies, and workplace safety.

Congratulations to the newly-appointed members of our 2024-2025 CAPE Contract Bargaining Team!

131 and 132

Lisa Andres
Kelly Koldus
Sarah Bays
Ramy Salama
Sandy Sun
Owen Harris
Michael Salinas
Brian Diep

511 and 512

Kevin Petrowski
Erik Bautista
Nelson Manabat
Linda Phan
Andrew Flores
Oscar Olmos
Garo Avoyan
Tammy R Price

501 and 502

Carlos Clayton
Morgan Newcomb
Hailley Ndubizu
Stephanie Tong
Ray Castellano
Kim Yapp

Alternates (511/512)

Chimezie Aguzie
Richard Payne
Christopher Keating
Christopher Schroeder-Minghelli



The results are in: Highlights from our 2024 CAPE Contract Bargaining Survey

To help us prepare for bargaining, we asked CAPE members to respond to a survey about priorities for the new contract. We received a huge response of more than 800—and the message is loud and clear:

Top 3 priorities*

- 1 Pay increase**
- 2 Telework**
- 3 Career advancement**
(i.e. improved performance evaluations, licenses and certification bonuses, training, safety, etc.)

* Healthcare and Retirement were also top issues but are bargained separately in Fringe Benefits contract negotiations with the Coalition of County Unions (CCU). Survey results have been shared with our CCU representatives.

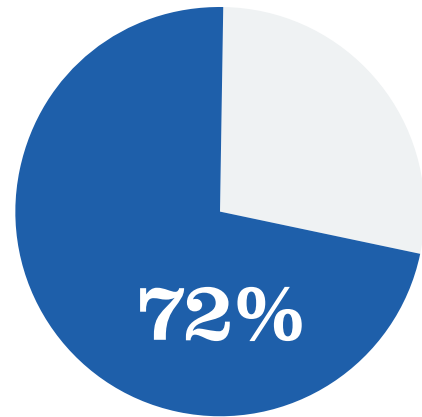
Our October CAPE raises are here!

CAPE members have a little more money in our pockets with our latest CAPE-contract pay raise enacted during the month of October.

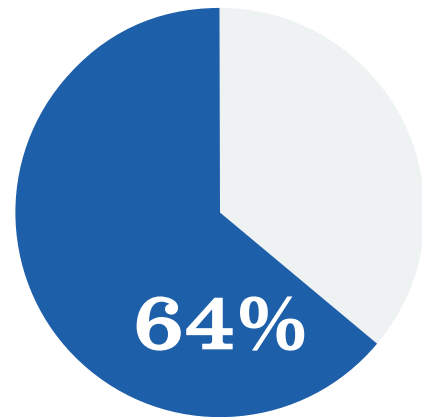
The guaranteed 3.25% pay increase is the last of three salary increases (totaling 12% in raises over the life of our three-year contract) negotiated and secured by our 2022 CAPE Bargaining Team during our previous contract negotiations.

Check your November and December pay stubs to ensure you received your CAPE-contract pay raise. If you believe there is an error in your pay, first contact your payroll department and then contact a CAPE representative.

72% of respondents agree our workload has dramatically increased over the last 3 years.

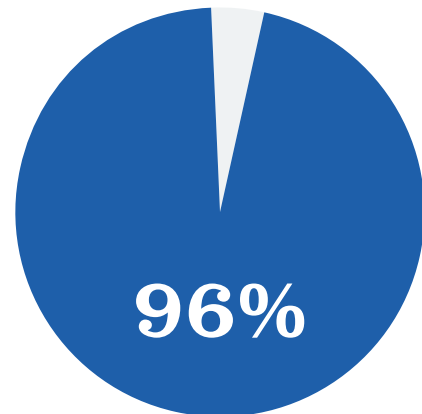


64% of respondents believe workload has increased primarily because the County has not filled vacant positions



Is it important we strengthen Telework protections for members who can?

96% of respondents currently Teleworking agree



YES! Even the majority of respondents who aren't able to Telework agree we need to protect Telework for those who can.

CAPE in the community

Cleaning up the Altadena Trail

Winter rain has caused extensive damage to our LA County trails, including flooding, landslides, significant trail erosion and rutting, and downed trees. That's why our CAPE Community Service Team joined volunteers from LA County Parks to help clean up the Altadena Crest Trail damaged by winter rains.



Summer celebration of solidarity at Dodger Stadium

CAPE members joined thousands of our union brothers and sisters from across the city as we rooted the World Series Champion Los Angeles Dodgers to victory against the New York Mets. Thank you to everyone who came out to celebrate Union Night at Dodger Stadium.



Standing together at the 22nd annual SoCal Women's Conference

CAPE leaders proudly attended and sponsored the 22nd Annual SoCal Women's Conference at The Westin Pasadena. This inspiring event brought together women, families, and community leaders to foster empowerment, education, and support.

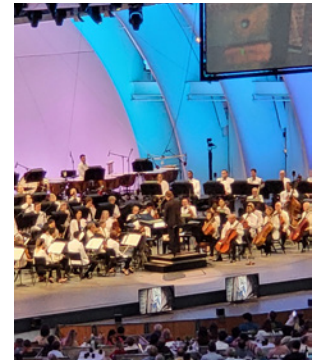
The conference featured keynote speakers, hands-on workshops, and breakout sessions covering diverse topics such as cancer survivorship, employment law, self-image, and generational wealth. A highlight was the Young Women's Conference, focused on encouraging and equipping the next generation of leaders.

CAPE stands in solidarity with this vital mission to uplift women and girls. We are honored to have participated in this impactful event and look forward to continuing our support for initiatives that inspire and empower.



CAPE Night at the Hollywood Bowl: Maestro of the Movies

As part of our CAPE 60th Anniversary celebration, CAPE members came together for a very special CAPE Night at the Hollywood Bowl for the sell-out show, "Maestro of the Movies," featuring the magical music of John Williams performed by the Los Angeles Philharmonic. It was a movie soundtrack extravaganza!



CAPE Hosts Workers' Compensation Training with Ford & Wallach

CAPE members attended an exclusive CAPE Night: Workers' Compensation event, led by the experts at Ford & Wallach, one of California's top workers' compensation law firms.

The session covered key topics, including work-related injuries, the five core benefits of workers' compensation, updates on new legislation, and claim filing procedures. Attendees also had the chance to ask questions and gain valuable insights directly from the experts.

Thank you to Ford & Wallach for empowering our members with critical knowledge during this successful event! Stay tuned for more CAPE events.



CAPE welcomes new General Counsel Leis Rodriguez

CAPE is excited to welcome Leisette “Leis” Rodriguez as our new General Counsel. Leis joined CAPE in June 2023, bringing decades of experience as a union member, labor attorney, and advocate for workers’ rights.

Before joining CAPE, Leis served as a faculty member at CSU Dominguez Hills, teaching labor law and contracts & negotiations while actively participating in the California Faculty Association (CFA). Her leadership roles included serving on the steering committee, founding the Indigenous and American Indian Caucus, and contributing to contract campaigns and advocacy efforts.

Leis also brings valuable experience from her work with AFSCME Local 946 and United Teachers Los Angeles (UTLA), where she handled grievances, negotiated contracts, and trained union leaders. Her career has been defined by a deep commitment to empowering workers and advancing the labor movement.

We are thrilled to have Leis’ expertise and leadership as we continue to serve our members and strengthen the quality of life for L.A. County families. We welcome her to the CAPE team!



Ask a Business Agent

What can I do as a regular CAPE member to help us get a strong contract?



By Louie Rada
CAPE Business Agent

As we head into one of our union’s most important contract campaigns, your involvement as a CAPE member will be critical for our success. Negotiating a strong contract with good raises, increased telework protections, and career advancement opportunities doesn’t just depend on the work of our bargaining team—it depends on all of us standing together and making our collective voice heard.

Here’s how you can get active and support the campaign:

Stay informed

Keep up with the latest updates by reading CAPE emails, web posts, and flyers and following us on social media. The more you know, the better you can engage with coworkers and community about why this contract matters.

Talk to your coworkers

Conversations with CAPE member coworkers are one of the most powerful ways to build momentum. Share your experiences and discuss why our priorities—raises, telework protections, and career advancement—are critical for all of us. Encourage your coworkers to attend CAPE Tables and events.

Show your solidarity

Whether it’s wearing a CAPE shirt, putting on a union button or sticker, posting a union sign at your workstation, or joining a CAPE event, visible solidarity sends a strong message to the County that we’re united and serious about our priorities.

Participate in CAPE actions

When CAPE calls for member actions—whether an Info Session/Unity Break, workplace demonstration, a petition, or attending a Board of Supervisors meeting—your participation makes a huge impact. These actions show the County that we have the full strength of our membership behind our bargaining team.

Share your story

Your personal story matters. Whether it’s about how rising costs are affecting your family, the benefits of telework, or your hopes for professional growth, your experiences highlight the real-life importance of our priorities. Consider volunteering to share your story in union communications, at rallies, or even with the media.

Remember, this contract campaign isn’t just about securing better conditions for today—it’s about setting the foundation for future generations of CAPE members and ensuring the critical services we provide continue to thrive.

Together, we rise. Together, we win. Let’s make this campaign a success!

Discount movie tickets are back!

CAPE has resumed offering members **\$10.25 AMC movie tickets**. For years, CAPE members enjoyed movie tickets at a reduced rate from box office prices, but the program was forced to pause due to the pandemic.



To purchase tickets, please visit the CAPE office, or mail in a completed order form. Forms can be downloaded from the CAPE website, or you may call and request to have a form emailed to you. Tickets will be mailed upon receipt of payment. Prices are set by the theatres and are subject to change. Some theaters may charge a location surcharge to your ticket.

- All sales are final. No exchanges or refunds
- Cash or check only
- Please make checks payable to CAPE
- Cash is accepted only in person at the CAPE office
- Orders over \$75 will be mailed to you via certified mail
- Restricted tickets may not be used for special engagements

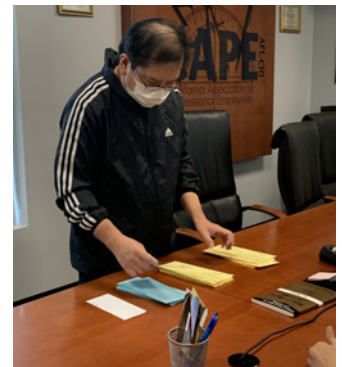
ENTERTAINMENT PACKETS

Available to CAPE members upon request, Entertainment Packets include discount coupons and web links for various attractions throughout Southern California. Availability of individual discounts are subject to change. Currently, the Entertainment Packet includes discounts to the following:

- Aquarium of the Pacific
- Knott's Berry Farm
- Medieval Times
- San Diego Zoo
- *Six Flags Magic Mountain
- *Six Flags Hurricane Harbor
- *Legoland Theme Parks
- *Disneyland
- *Disney California
- *Adventure Park

*Discounts to these great theme parks and others are available at www.unionplus.org

Call CAPE at (626) 243-0340 to request your entertainment discount packet today!



United together, we're making our county safer and moving California forward

CAPE NEW MEMBERS

Gevo Abcarian
Melineh Aghakhabian
Nicolas Akli Arambula
Hovhannes Aklyan
Andrea Almaraz
Ruben Altman
Jose Alvarez Jr
Daniel Aquino
Benjamin Areyan
Jeanelle Asprer
Marwan Assoum
Bryanna Benn
Jacqueline Bernal
Owen Bonilla
Christian Calvo
Sebastian Caneda
Diego Carrizo
Kiana Charles
Evan Chen
Zhiwei Chen
Kit Lin Cheung
Douglas Cole
Akilah Cook
Grace Coopman
Stacy Corea
Michael Corral
Yiwen Dai
Anthony de la Torre
Domenico de los Monteros
Christopher Dellefield
Bryan Dover
Tanya Duck
Christian Dy
Ryan Erasmo
Javier Estevez Ramirez
Glenn Evangelista
James Evanko
Bryant Fascio
Namir Felix-Valencia
Alexander Fitchmun
James Fram
Elizabeth Garcia
Nancy Garcia
Michael Gavidia
Albert Gomez
Michael Graham
Jagdish S Grewal

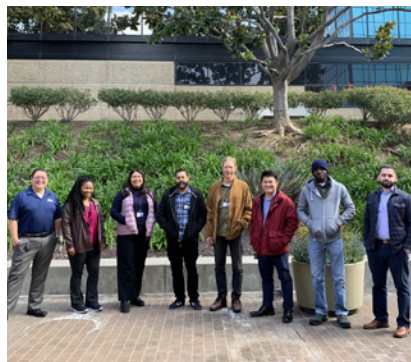
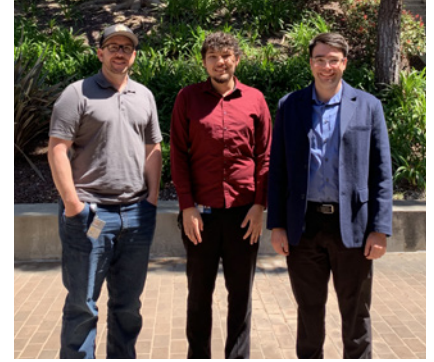
Christopher Harris
Deborah Hernandez
Graham Houts
Elia Huerta
Bryan Igboke
Maria Janoyan
Aldo Jansel
Kyle Jones
Laasya Kadiyala
Rami Kakish
Alyssa Kim
Porfirio Lara
Thomas Le
Nathan Lee
Samuel Linn
Aaron Lucius
Jesus Magana
Charles Marko
Steven Martinez
Joel Martinez
Doreen Mayers
Matthew Mccarrick
Jason Medina
Thomas Meier
Kristof Melkoni
Juan Carlos Mendoza
Misha Mikhailpoor
Kyle Montalvan
Kevin Montenegro
Tania Mora
Jeremy Morales
Matthew Morita
Russell Myers
Lance David Narcida
Lynn Nguyen
Nneoma Nwosu
Esequiel Ocampo-Flores
Daniel Ok
Ryan On
Yu Chun Ou
Miguel Padilla
Cecilia Padron
David Palafox
Henry Parker
Joshua Pereira
Arturo Perez
David Pina

Marcus Portillo
Madeline Quan
Wei Quan
Patricia Ramirez
Miguel Ramirez
Angelica Ramirez Mendez
Lorenzo Ramos
Mathew Ramos
Cameron Rasmussen
Juan Reta Zuniga
Adrian Rodriguez
Jasmine Rodriguez
Lauren Roide
Luis Rojas
Marissa Rosales
Thitipong Sakonpiriyanon
Soledad Sinada
Lindsey Squirewell
Jacqueline Stone
Posin Strickland
Sneha Suresh
Essence Swan
Victoria Taylor
Clark Taylor
Jack Tejada
Giselle Terzian
Justin Thomas
Cindy Tinoco
Bhetsua Tinoco Lima
April Tran
Michael Trivisonno
Adriana Valencia Wences
Josselyn Varela
Marisela Velasquez
Jeanna Vu
Shawn Wade
Darian Wong
David Wong
Mei Chi Karina Wong
Sandra Wong
Roger Wu
Allen Xie
Rie Yamasaki Denapoli
Tiffany Yeh
Tiffany Yoo
Milo Yukimoto

CAPE RETIREES

Thank you for your membership in CAPE and your service to the County. We wish you a long and enjoyable retirement.

David Aguerrebere
Salvador Aguilar
Aras Ahmed
Mozaffar Bahrami
Lee Barocas
Joseph Bello
Wendy Bui
John Burton
Bonita Calderon
Yvonne Chacon
Pao-Lin Chang
Tony Chen
Froilan Cruz
Armando Cruz
Ruben Cruz-Ramirez
George El-Khoury
Manouchehr Esfandi
Glenn Feltes
Douglas Ferguson
Sonia Gallegos
Elizabeth Garcia
Miguel Garcia
Reynaldo Globus
Rainer Globus
Andrew Hayami
Greg Johnson
Desmond Kester
Tae Joon Kim
Miriam Lazos
Terrace Manley
Donald Mccord
Donald Miller
Tanya Montgomery
Michael Murphy
David Oboza
Samuel Quezada
Sudarat Quon
Vira Rama
Ramon Jose Robles
Pedro Sanque
Gregory Sarpy
Andre Shelton
Gregory Steele
Ann Marie Tengan
Peter Thomas
Dantes Valenzuela
Mary Villanueva
Mark Wittig
Inez Yeung
M Zahid



Contact CAPE: We're here to help

CAPE Board of Directors

A nine-member Board of Directors makes the decisions for the union, including policy formulation and authorization of all financial transactions. They are County professional employees who volunteer their time to chart the course of the union.



PRESIDENT
Carlos Clayton
Public Works



VICE PRESIDENT
Lisa Andres
Assessor



TREASURER
Nelson Manabat
Public Works



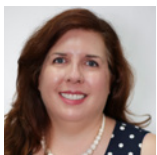
SECRETARY
Sarah Bays
Assessor



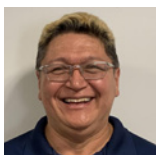
DIRECTOR
Kevin Petrowsky
Public Works



DIRECTOR
Morgan Newcomb
Public Works



DIRECTOR
Kelly Koldus
Assessor



DIRECTOR
Erik Bautista
Public Works

Benefit Trust Board of Trustees

CHAIRPERSON
Nelson Manabat
Public Works

VICE CHAIR
Lisa Andres
Assessor

TREASURER
Ray Castellanos
Public Works

SECRETARY
Linda Phan
Beaches
and Harbor

TRUSTEE
Ruby Hunter
Assessor

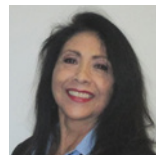
Our staff



Jarard Kings
Field Services and
Communications
Director



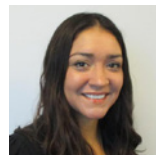
Leisette Rodriguez
Labor Relations
Director and
General Counsel



Carmen Lopez
Administrative
Supervisor and
Benefits Coordinator



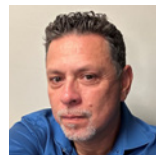
Jessica Castro
Field Representative



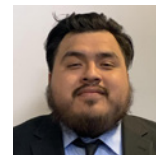
Analisa Alvarez
Business Agent



Timothy Farrell
Business Agent



Louie Rada
Business Agent



Steven Garcia
Business Agent



Yvonne Fernandez
Receptionist and
Administrative
Assistant



Jason Neidigh
Bookkeeper

TO CONTACT CAPE

California Association of Professional Employees
3018 E. Colorado Boulevard, Suite 200, Pasadena, CA 91107
(626) 243-0340 | (626) 243-0368 fax
info@CAPEunion.org | www.CAPEunion.org



www.CAPEunion.org

ABOUT CAPE

The California Association of Professional Employees represents more than 2700 employees of the County of Los Angeles. CAPE's representation extends into the areas of collective bargaining of Memorandum of Understandings (work contracts), collective bargaining of Fringe Benefits, Grievances, Legal Advice, and Health Benefits. CAPE, the Union, was formed in 1964 by professional employees of the County of Los Angeles, who recognized the need for fair and effective representation.

CAPE is affiliated with MEBA (Marine Engineers' Beneficial Association) and the AFL-CIO (American Federation of Labor - Congress of Industrial Organizations). CAPE is also a member of the Coalition of County Unions (CCU), an alliance of Los Angeles County Unions that collectively bargain for the health and retirement benefits of all County "Choices" participants.